

Message

From: Germann, Sandy [Germann.Sandy@epa.gov]
Sent: 9/8/2017 2:44:50 PM
To: Kenny, Shannon [Kenny.Shannon@epa.gov]
Subject: FW: Climate adaptation staff?

FYI, will share story when I see.

Sandy Germann
US EPA Office of Policy

Ex. 6 Personal Privacy (PP)

germann.sandy@epa.gov

From: Jones, Enesta
Sent: Friday, September 08, 2017 10:27 AM
To: Germann, Sandy
Subject: Fwd: Climate adaptation staff?

Ex. 5 Deliberative Process (DP)

Hi Sandy, can you help here?

From: Emily Holden <eholden@politico.com>
Date: September 8, 2017 at 10:13:42 AM EDT
To: Press <Press@epa.gov>
Subject: Climate adaptation staff?

Hi--can anyone tell me what happened to those four employees in the reorganization of the policy office? I know in April you told us they would be reassigned. Publishing something shortly.

This is who I mean: <https://www.epa.gov/aboutepa/about-office-policy-op>

Climate Change Adaptation Staff What We Do

The impacts of a changing climate pose significant challenges to the EPA's ability to fulfill its mission. The EPA must therefore adapt. It must anticipate and plan for future changes in climate to ensure its programs, policies, rules and operations continue to be effective even as the climate changes. The Office of Policy provides cross-agency leadership and coordination on climate change adaptation. Its goal is to build and strengthen the adaptive capacity of the EPA's Programs and Regions, and their partners in states, tribes, and local communities. The Office of Policy is leading a Cross-EPA Work Group on Climate Change Adaptation that has developed and is now implementing a *Climate Change Adaptation Plan* for the agency and 17 *Implementation Plans* prepared by the National Environmental Program Offices, all 10 Regional Offices, and National Support Offices. This work also supports the President's

Climate Action Plan and responds to directives in Executive Order 13653 on "Preparing the United States for the Impacts of Climate Change".

Programs and Projects

- Mainstream climate adaptation planning into the EPA's programs, policies, rules and operations to ensure they are effective under future climatic conditions.
- Communicate the importance of climate adaptation for the EPA's mission and provide training and decision-support tools to the Programs and Regions, and their partners in states, tribes, and local communities.
- Implement priority actions to fulfill the three Strategic Measures on climate adaptation in the *FY 2014-2018 EPA Strategic Plan*.
- Support climate-resilient investments by states, tribes, and local communities by integrating climate adaptation criteria into financial mechanisms (grants, cooperative agreements, contracts, and technical assistance agreements).
- Fulfill the priority commitments in the 17 Climate Change Adaptation Implementation Plans developed by the EPA Programs and Regions.
- Address the Environmental Justice implications of climate change impacts and adaptation strategies.
- Integrate climate adaptation, sustainability, and Smart Growth activities.
- Chair the federal Agency Adaptation Work Group established by the White House Council on Climate Preparedness and Resilience to support the development and implementation of all agencies' climate change adaptation plans.
- Co-Chair (with DOI) the interagency Community of Practice that brings together staff from across all federal agencies working on common adaptation challenges.

Mail code: 1804A | [EPA mailing addresses](#)

Location: [EPA Headquarters at Washington, D.C. Federal Triangle campus](#)

Climate Change Adaptation Contact

- **Dr. Joel Scheraga, Senior Advisor for Climate Adaptation**
 - Phone: 202-564-3385

Thanks!

Emily Holden
Reporter, energy/climate
POLITICO
eholden@politico.com
Desk: 703-842-1745
Cell: Ex. 6 Personal Privacy (PP)
[@emilyholden](#)

Message

From: Kenny, Shannon [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=57CD4660F9E342A99180AC2CBC3D264C-KENNY, SHANNON]
Sent: 4/10/2017 6:06:55 PM
To: Dravis, Samantha [dravis.samantha@epa.gov]
CC: Matt Dalbey (dalbey.matthew@epa.gov) [dalbey.matthew@epa.gov]; Kime, Robin [Kime.Robin@epa.gov]; Bolen, Brittany [bolen.brittany@epa.gov]
Subject: Ex. 5 Deliberative Process (DP)
Attachments: Ex. 5 Deliberative Process (DP)

Hi Samantha,

Ex. 5 Deliberative Process (DP)

Shannon

Shannon Kenny
Principal Deputy Associate Administrator
U.S. EPA Office of Policy
mobile)

Ex. 6 Personal Privacy (PP)

Message

From: Kenny, Shannon [Kenny.Shannon@epa.gov]
Sent: 4/13/2017 1:50:52 PM
To: Dravis, Samantha [dravis.samantha@epa.gov]
CC: Dalbey, Matthew [Dalbey.Matthew@epa.gov]; Kime, Robin [Kime.Robin@epa.gov]; Bolen, Brittany [bolen.brittany@epa.gov]
Subject: **Ex. 5 Deliberative Process (DP)**

Ex. 5 Deliberative Process (DP)

Shannon

Sent from my iPhone

On Apr 13, 2017, at 9:31 AM, Dravis, Samantha <dravis.samantha@epa.gov> wrote:

Shannon,

Ex. 5 Deliberative Process (DP)

Samantha

On Apr 10, 2017, at 2:06 PM, Kenny, Shannon <Kenny.Shannon@epa.gov> wrote:

Hi Samantha,

Ex. 5 Deliberative Process (DP)

Shannon

Shannon Kenny
Principal Deputy Associate Administrator
U.S. EPA Office of Policy

Ex. 6 Personal Privacy (PP) (mobile)

Ex. 5 Deliberative Process (DP)

Message

From: Kenny, Shannon [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=57CD4660F9E342A99180AC2CBC3D264C-KENNY, SHANNON]
Sent: 4/10/2017 6:06:55 PM
To: Dravis, Samantha [dravis.samantha@epa.gov]
CC: Matt Dalbey (dalbey.matthew@epa.gov) [dalbey.matthew@epa.gov]; Kime, Robin [Kime.Robin@epa.gov]; Bolen, Brittany [bolen.brittany@epa.gov]
Subject: Ex. 5 Deliberative Process (DP)
Attachments: Ex. 5 Deliberative Process (DP)

Hi Samantha,

Ex. 5 Deliberative Process (DP)

Shannon

Shannon Kenny
Principal Deputy Associate Administrator
U.S. EPA Office of Policy

Ex. 6 Personal Privacy (PP) (mobile)

Message

From: Dravis, Samantha [dravis.samantha@epa.gov]
Sent: 4/10/2017 6:09:48 PM
To: Kenny, Shannon [Kenny.Shannon@epa.gov]
CC: Dalbey, Matthew [Dalbey.Matthew@epa.gov]; Kime, Robin [Kime.Robin@epa.gov]; Bolen, Brittany [bolen.brittany@epa.gov]
Subject: Ex. 5 Deliberative Process (DP)

Thanks! I will review.

From: Kenny, Shannon
Sent: Monday, April 10, 2017 2:07 PM
To: Dravis, Samantha <dravis.samantha@epa.gov>
Cc: Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Kime, Robin <Kime.Robin@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>
Subject: Ex. 5 Deliberative Process (DP)

Hi Samantha,

Ex. 5 Deliberative Process (DP)

Shannon

Shannon Kenny
Principal Deputy Associate Administrator
U.S. EPA Office of Policy

Ex. 6 Personal Privacy (PP) (mobile)

Message

From: Kenny, Shannon [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=57CD4660F9E342A99180AC2CBC3D264C-KENNY, SHANNON]
Sent: 8/4/2017 5:39:08 PM
To: Dravis, Samantha [dravis.samantha@epa.gov]
CC: Bolen, Brittany [bolen.brittany@epa.gov]; Goldring, Sharquita [Goldring.Sharquita@epa.gov]; Campbell, Jennie [Campbell.Jennie@epa.gov]
Subject: OP Reorg Memo - revised draft
Attachments: pruit reorg memo_08042017.docx

Samantha, Jennie passed along your comments on the original draft "decision memo" for our reorganization. I'm attaching a new draft here (as an attachment and pasted as text below), which I hope addresses your concerns. I think it is a better memo with these changes. Happy to make more changes over the weekend or on Monday if I missed anything or if decisions change.

Shannon

MEMO:

Ex. 5 Deliberative Process (DP)

Ex. 5 Deliberative Process (DP)

Message

From: Kenny, Shannon [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=57CD4660F9E342A99180AC2CBC3D264C-KENNY, SHANNON]
Sent: 9/5/2017 1:45:55 PM
To: Dravis, Samantha [dravis.samantha@epa.gov]
CC: Kime, Robin [Kime.Robin@epa.gov]; Bolen, Brittany [bolen.brittany@epa.gov]; Letendre, Daisy [letendre.daisy@epa.gov]; Campbell, Jennie [Campbell.Jennie@epa.gov]
Subject: All hands OP note
Attachments: OP Org Charts_FINAL 08292017.pdf; ATT00001.htm

Hi Samantha, we are making last reorganization announcement to impacted staff this morning. Would you

Ex. 5 Deliberative Process (DP)

Thank you!
Shannon

DRAFT MEMO FROM AA TO OP STAFF

Ex. 5 Deliberative Process (DP)

Ex. 5 Deliberative Process (DP)

From: Kime, Robin [Kime.Robin@epa.gov]
on behalf of Dravis, Samantha [dravis.samantha@epa.gov]
Sent: 9/7/2017 12:17:26 AM
To: OP-Everyone [OPEveryone@epa.gov]
Subject: Announcement

Dear Colleagues,

For the past several months I've had the pleasure of learning about the many ways the Office of Policy (OP) contributes to the mission of the Environmental Protection Agency. The analysis and support we provide for the agency's most critical functions is of the utmost importance to me. As a cross-media and cross-agency office, I believe that the following changes to OP's organization will enhance our ability to advance Administrator Pruitt's priorities in line with EPA's mission to protect human health and the environment.

Office of Environmental Justice (OEJ): In order to better serve overburdened communities, OEJ will join the Office of Policy. OEJ will work in partnership with the Office of Sustainable Communities, which will be renamed the Office of Community Revitalization. It is important to both Administrator Pruitt and myself that the most underserved and overburdened communities have a meaningful say in environmental protection and regulation. EPA has, and will continue to consider and incorporate environmental justice concerns into our regulatory process and this move enhances our ability to achieve this core function. It will also enable EPA's EJ program to maximize its ability to support meaningful engagement and public participation across the agency and lead federal level coordination to consider overburdened community needs and the application of federal resources to meet those needs. Moving OEJ to OP allows OECA, where OEJ was previously located, to focus on its mission of enforcement and compliance assurance.

Office of Federal Activities (OFA): OFA will join the Office of Policy where it will continue to carry out its vital responsibilities under the National Environmental Policy Act (NEPA). Also within OFA will be a Permitting Policy Division to build on the successful streamlining efforts in the NEPA program. Together, these organizations will focus on two of the Administration's top priorities: expediting federal infrastructure projects and streamlining permitting processes. This move will reform the agency's permitting and NEPA roles that will streamline the entire environmental review process and reduce subjectivity, providing our stakeholders with more clarity and certainty on their projects; ensure staff are able to quickly elevate high visibility issues to the Administrator for resolution; coordinate with the permitting AAs which will allow the agency to drive solutions to expedite the entire environmental review process, as directed by the President under Executive Order 13766, under one central office; and continue the progress that has already been made to strengthen the NEPA program and our partnerships with our sister federal agencies. OFA staff who work on hazardous waste transport issues will move to the Office of Land and Emergency Management, where complementary work resides.

Sectors Team: I have established a Sectors Team within the Office of Policy's Immediate Office to work with staff across OP and the agency. The Sectors Team will develop strategies that better protect human health and the environment by engaging with partners at all levels to ensure the agency puts forth sensible regulations that encourage economic growth. This team will coordinate with stakeholders to better understand their needs and challenges so as to improve environmental performance and inform smarter and more predictable rulemaking. This work will build upon our experience with the Sector Strategies Program as well as our ongoing work in regulatory and permitting reform.

Operations Office: Over the course of the last year, the Operations Team in the OP Immediate Office started efforts to streamline and improve our administrative and operational activities. To further these efforts, I have established an Operations Office, through which we will consolidate our operations and administrative support functions, leading to increased efficiency and enhanced processes.

Office of Strategic Environmental Management: To fully staff OP's priorities, including the new functions noted above, many OSEM staff will be reassigned to OFA, ORPM, NCEE, and other areas where additional staffing is critical to meeting

OP's core mission and the Administration's goals. I appreciate the unique skills and leadership OSEM has brought to numerous cross-cutting EPA priorities over the years and believe that OP's new organizational structure will allow us to better harness their talents. The team will concentrate on streamlining the agency's operations, especially in programmatic areas such as permitting.

The new responsibilities outlined here are a testament to OP's valued expertise and its many past successes. I am excited about the new opportunities for OP, and how we can help the agency achieve its mission of protecting human health and the environment more efficiently and effectively for the American people.

Samantha

Message

From: Dravis, Samantha [dravis.samantha@epa.gov]
Sent: 7/31/2017 12:53:23 PM
To: Kenny, Shannon [Kenny.Shannon@epa.gov]
Subject: FW:

Flag: Flag for follow up

Fyi

From: Starfield, Lawrence
Sent: Monday, July 31, 2017 8:25 AM
To: Jackson, Ryan <jackson.ryan@epa.gov>; Vizian, Donna <Vizian.Donna@epa.gov>; Flynn, Mike <Flynn.Mike@epa.gov>; Traylor, Patrick <traylor.patrick@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>
Cc: Dickerson, Aaron <dickerson.aaron@epa.gov>
Subject: RE:

The best time for me would be 11:30 - 1, or after 4 pm, but I can make myself available if another time works better.

Larry

Sent from my Windows Phone

From: Jackson, Ryan
Sent: 7/31/2017 7:39 AM
To: Vizian, Donna; Flynn, Mike; Starfield, Lawrence; Traylor, Patrick; Dravis, Samantha; Bolen, Brittany
Cc: Dickerson, Aaron
Subject:

I need to set up 30 minutes with you all today or tomorrow to plan for NEPA and EJ transfer to the OP, budget, personnel, space, etc. Let me know when would be convenient.

Ryan Jackson
Chief of Staff
U.S. Environmental Protection Agency
(202) 564-6999

Message

From: Dravis, Samantha [dravis.samantha@epa.gov]
Sent: 7/19/2017 1:36:34 PM
To: Tejada, Matthew [Tejada.Matthew@epa.gov]
CC: Starfield, Lawrence [Starfield.Lawrence@epa.gov]; Kenny, Shannon [Kenny.Shannon@epa.gov]; Lewis, Sheila [Lewis.Sheila@epa.gov]; Burney, Jacob [Burney.Jacob@epa.gov]; Grantham, Nancy [Grantham.Nancy@epa.gov]; Walter, Simone [walter.simone@epa.gov]; Dalbey, Matthew [Dalbey.Matthew@epa.gov]; Badalamente, Mark [Badalamente.Mark@epa.gov]
Subject: Re: 2017 EJ Small Grants

Thank you Matt, this is great and something we will definitely want to highlight. Can I help push this along or is anything needed from me?

Sent from my iPad

On Jul 19, 2017, at 9:26 AM, Tejada, Matthew <Tejada.Matthew@epa.gov> wrote:

Samantha and Larry

Ex. 5 Deliberative Process (DP)

Best,

Matthew

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

<Project Summaries by Type_ejsg2017_final.docx>

From: Dravis, Samantha [dravis.samantha@epa.gov]
Sent: 7/5/2017 1:53:46 PM
To: Bowman, Liz [Bowman.Liz@epa.gov]; Tejada, Matthew [Tejada.Matthew@epa.gov]
CC: Kenny, Shannon [Kenny.Shannon@epa.gov]; Dalbey, Matthew [Dalbey.Matthew@epa.gov]; Lee, Charles [Lee.Charles@epa.gov]; Bolen, Brittany [bolen.brittany@epa.gov]; Brown, Byron [brown.byron@epa.gov]
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

From: Bowman, Liz
Sent: Wednesday, July 05, 2017 9:53 AM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

From: Tejada, Matthew
Sent: Thursday, June 22, 2017 12:23 PM
To: Dravis, Samantha <dravis.samantha@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

The quotes from Susan Bodine:

Booker [1:28: 08]: Okay, I don't have much time. Because if it was my children living in places with Cancer Alleys, higher instances of respiratory diseases – right now I live in Newark, New Jersey, we have Superfund sites in our community, at a time where there are no resources to clean them up. I've seen the longitudinal data, I hope you've studied it, children born in those areas, if you're a pregnant woman – 20 percent high rates of autism, 20 percent high rates of birth defects. It should be a priority and 00000it should be an urgency. So, will you commit to me right now, that your office will advocate within the Administration for the environmental justice office to remain funded, at least at 2017 levels, so we as a nation can pursue, fight for, and establish environmental justice in our nation.

Bodine [1:29:00]: That office hasn't always been located in OECA and according to the President's budget request, the cross-program functions of that office are going to be carried out of the Office of Policy in the Office

of the Administrator. And each program office is going to continue to carry out their environmental justice functions. I used to head up the office that carried out Superfund and RCRA and we had environmental justice considerations very front and center in carrying out the decisions of whether it was Superfund or hazardous waste sites.

Booker: So, you're telling me that you don't think it's your purview to be pursuing environmental justice in these communities that are so adversely impacted?

Bodine: I didn't say that Senator.

Booker: So, will you explain it to me, 'cause I'm going to have to vote on your confirmation, which I will not do, unless I know you are going to be a champion for communities of color and communities of poverty.

Bodine: Yes, I will be a champion for communities of color and communities of poverty. And those functions are going to be carried out under the President's budget, both in the program offices which includes the enforcement office, as well as out of the Office of Policy in the Administrator's office, which would I assume would carry out and continue to support the advisory committee, as well as there is a tool that is called EJScreen that's a GIS-based tool that you can go and look and see where there might be populations that are either low-income or also minority populations. And, to me, the most important component of carrying out these environmental justice responsibilities, it's talking to people so that you know where there might be these disproportionate impacts. 'Cause our environmental laws are set to protect everyone but there can be disproportionate impacts based on location and we have a screening tool that allows us to examine that, we also need to talk to the communities so we understand what people's exposures are. That goes ... that is something that is important across the board.

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

From: Dravis, Samantha
Sent: Thursday, June 22, 2017 11:35 AM
To: Bowman, Liz <Bowman.Liz@epa.gov>; Tejada, Matthew <Tejada.Matthew@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

From: Bowman, Liz
Sent: Thursday, June 22, 2017 11:31 AM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>

Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

From: Tejada, Matthew
Sent: Thursday, June 22, 2017 9:28 AM
To: Dravis, Samantha <dravis.samantha@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Best,

Matthew

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

From: Dravis, Samantha
Sent: Monday, June 19, 2017 12:47 PM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP) Thanks Matt

From: Tejada, Matthew
Sent: Monday, June 19, 2017 12:38 PM
To: Dravis, Samantha <dravis.samantha@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Sound like a plan?

Matthew Tejada
Director - Office of Environmental Justice

From: Dravis, Samantha
Sent: Monday, June 19, 2017 12:15 PM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

From: Tejada, Matthew
Sent: Monday, June 19, 2017 11:50 AM
To: Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

From: Bowman, Liz
Sent: Friday, June 16, 2017 5:53 PM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Thank you for the heads up – Liz

From: Tejada, Matthew
Sent: Thursday, June 15, 2017 5:24 PM
To: Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>
Subject: conversation on comms and OP reorg

Hello Liz,

Ex. 5 Deliberative Process (DP)

Please let me know if you would like to meet early next week and if you have anyone with whom we can coordinate to get on your calendar.

Sincerely,

Matthew

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

From: Dravis, Samantha [dravis.samantha@epa.gov]
Sent: 6/22/2017 3:57:30 PM
To: Kenny, Shannon [Kenny.Shannon@epa.gov]
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

From: Kenny, Shannon
Sent: Thursday, June 22, 2017 11:57 AM
To: Dravis, Samantha <dravis.samantha@epa.gov>
Subject: Re: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Sent from my iPhone

On Jun 22, 2017, at 11:34 AM, Dravis, Samantha <dravis.samantha@epa.gov> wrote:

Ex. 5 Deliberative Process (DP)

From: Bowman, Liz
Sent: Thursday, June 22, 2017 11:31 AM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

From: Tejada, Matthew
Sent: Thursday, June 22, 2017 9:28 AM
To: Dravis, Samantha <dravis.samantha@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Best,

Matthew

Matthew Tejada

Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

From: Dravis, Samantha
Sent: Monday, June 19, 2017 12:47 PM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Yes, please prepare that memo. Thanks Matt

From: Tejada, Matthew
Sent: Monday, June 19, 2017 12:38 PM
To: Dravis, Samantha <dravis.samantha@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Sound like a plan?

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

From: Dravis, Samantha
Sent: Monday, June 19, 2017 12:15 PM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

From: Tejada, Matthew
Sent: Monday, June 19, 2017 11:50 AM
To: Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Thanks Liz, we'll get back to you in the next few days once we have direction from Samantha.

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

From: Bowman, Liz
Sent: Friday, June 16, 2017 5:53 PM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Hi Matthew – I apologize for the late response. Please send me any information on this issue

Ex. 5 Deliberative Process (DP)

Thank you for the heads up – Liz

From: Tejada, Matthew
Sent: Thursday, June 15, 2017 5:24 PM
To: Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>
Subject: conversation on comms and OP reorg

Hello Liz,

Ex. 5 Deliberative Process (DP)

Please let me know if you would like to meet early next week and if you have anyone with whom we can coordinate to get on your calendar.

Sincerely,

Matthew

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

Message

From: Dravis, Samantha [dravis.samantha@epa.gov]
Sent: 6/22/2017 3:34:30 PM
To: Bowman, Liz [Bowman.Liz@epa.gov]; Tejada, Matthew [Tejada.Matthew@epa.gov]
CC: Kenny, Shannon [Kenny.Shannon@epa.gov]; Dalbey, Matthew [Dalbey.Matthew@epa.gov]; Lee, Charles [Lee.Charles@epa.gov]; Bolen, Brittany [bolen.brittany@epa.gov]; Brown, Byron [brown.byron@epa.gov]
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

From: Bowman, Liz
Sent: Thursday, June 22, 2017 11:31 AM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

From: Tejada, Matthew
Sent: Thursday, June 22, 2017 9:28 AM
To: Dravis, Samantha <dravis.samantha@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Best,

Matthew

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

From: Dravis, Samantha
Sent: Monday, June 19, 2017 12:47 PM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Yes, please prepare that memo. Thanks Matt

From: Tejada, Matthew
Sent: Monday, June 19, 2017 12:38 PM
To: Dravis, Samantha <dravis.samantha@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Sound like a plan?

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

From: Dravis, Samantha
Sent: Monday, June 19, 2017 12:15 PM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

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Sent: Monday, June 19, 2017 11:50 AM
To: Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

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Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

From: Bowman, Liz
Sent: Friday, June 16, 2017 5:53 PM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Thank you for the heads up – Liz

From: Tejada, Matthew

Sent: Thursday, June 15, 2017 5:24 PM

To: Bowman, Liz <Bowman.Liz@epa.gov>

Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>

Subject: conversation on comms and OP reorg

Hello Liz,

Ex. 5 Deliberative Process (DP)

Please let me know if you would like to meet early next week and if you have anyone with whom we can coordinate to get on your calendar.

Sincerely,

Matthew

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

Message

From: Dravis, Samantha [dravis.samantha@epa.gov]
Sent: 6/22/2017 3:24:27 PM
To: Lee, Charles [Lee.Charles@epa.gov]
CC: Kenny, Shannon [Kenny.Shannon@epa.gov]; Tejada, Matthew [Tejada.Matthew@epa.gov]
Subject: RE: Invitation from California Department of Toxic Substances Control

I'd like to see a copy of your proposed presentation and/or remarks.

Thanks for running it by.

From: Lee, Charles
Sent: Thursday, June 22, 2017 11:24 AM
To: Dravis, Samantha <dravis.samantha@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Tejada, Matthew <Tejada.Matthew@epa.gov>
Subject: Invitation from California Department of Toxic Substances Control

Hi Samantha

Shannon Kenny suggested that I run this by you. I was invited by the California Department of Toxic Substances Control to speak about the EJ program at their upcoming symposium on Cumulative Impacts and Community Vulnerability. As is the case with other speaking engagements, I will focus on past efforts not future work. I wanted to run it by you to see if you had any concerns.

Best Regards,
Charles

Charles Lee
Senior Policy Advisor for Environmental Justice
U.S. Environmental Protection Agency
1200 Pennsylvania Avenue, NW (MC 2201A)
William Jefferson Clinton Building South, Room 2226B
Tel: 202-564-2597
Cell: Ex. 6 Personal Privacy (PP)

NOTICE: This communications may contain privileged or other confidential information. If you are not the intended recipient, or believe that you have received this communications in error, please delete the copy you received and do not print, copy, retransmit, disseminate, or otherwise use the information contained herein. Thank you.

Message

From: Dravis, Samantha [dravis.samantha@epa.gov]
Sent: 4/13/2017 1:31:28 PM
To: Kenny, Shannon [Kenny.Shannon@epa.gov]
CC: Dalbey, Matthew [Dalbey.Matthew@epa.gov]; Kime, Robin [Kime.Robin@epa.gov]; Bolen, Brittany [bolen.brittany@epa.gov]
Subject: Ex. 5 Deliberative Process (DP)

Shannon,

Ex. 5 Deliberative Process (DP)

Samantha

On Apr 10, 2017, at 2:06 PM, Kenny, Shannon <Kenny.Shannon@epa.gov> wrote:

Hi Samantha,

Ex. 5 Deliberative Process (DP)

Shannon

Shannon Kenny
Principal Deputy Associate Administrator
U.S. EPA Office of Policy

Ex. 6 Personal Privacy (PP) (mobile)

Ex. 5 Deliberative Process (DP)

Message

From: Dravis, Samantha [dravis.samantha@epa.gov]
Sent: 4/10/2017 6:09:48 PM
To: Kenny, Shannon [Kenny.Shannon@epa.gov]
CC: Dalbey, Matthew [Dalbey.Matthew@epa.gov]; Kime, Robin [Kime.Robin@epa.gov]; Bolen, Brittany [bolen.brittany@epa.gov]
Subject: **Ex. 5 Deliberative Process (DP)**

Thanks! I will review.

From: Kenny, Shannon
Sent: Monday, April 10, 2017 2:07 PM
To: Dravis, Samantha <dravis.samantha@epa.gov>
Cc: Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Kime, Robin <Kime.Robin@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>
Subject: **Ex. 5 Deliberative Process (DP)**

Hi Samantha,

Ex. 5 Deliberative Process (DP)

Shannon

Shannon Kenny
Principal Deputy Associate Administrator
U.S. EPA Office of Policy
Ex. 6 Personal Privacy (PP) (mobile)

From: Germann, Sandy [Germann.Sandy@epa.gov]
Sent: 9/6/2017 12:48:47 PM
To: Kenny, Shannon [Kenny.Shannon@epa.gov]; Dalbey, Matthew [Dalbey.Matthew@epa.gov]; Thomas, John V. [Thomas.John@epa.gov]; Kumar, Chitra [Kumar.Chitra@epa.gov]; Wilson, Clark [Wilson.Clark@epa.gov]
CC: Campbell, Jennie [Campbell.Jennie@epa.gov]; Torma, Tim [Torma.Tim@epa.gov]
Subject: E&E: Pruitt tightens political reins on key operations

Ex. 5 Deliberative Process (DP)

Pruitt tightens political reins on key operations

Robin Bravender, E&E News reporter

Published: Wednesday, September 6, 2017

U.S. EPA plans to shift its environmental justice and environmental review operations closer to Administrator Scott Pruitt, according to agency employees, a move that critics say politicizes those offices.

Agency officials have informed staff in the past week that the environmental justice office and the National Environmental Policy Act (NEPA) office will be moved from their current home in the Office of Enforcement and Compliance Assurance to the Office of Policy, EPA staff told E&E News. Because the policy office is housed organizationally within Pruitt's office, some view it as an effort by political employees to exert more influence over their work.

Cynthia Giles, who led EPA's enforcement office under President Obama, said she found reports of the moves "very concerning."

The Trump administration has "already signaled that they intended to zero out the environmental justice work, so presumably this idea of shifting the office is not a move to enhance environmental justice," she said, referring to the White House 2018 budget request that would eliminate funding for EPA's environmental justice programs.

Giles added, "The only reason I can think of to move the NEPA function" from where it is now to the policy office "is to inject politics."



Samantha Dravis, the head of U.S. EPA's policy office, is expected to oversee the agency's environmental justice work and environmental reviews under a reorganization. Gage Skidmore/Flickr

The policy office, located within the administrator's office, is headed by Samantha Dravis, a longtime conservative political operative hired by Pruitt earlier this year. The position doesn't require Senate confirmation.

Dravis previously worked with Pruitt at the Republican Attorneys General Association, where she was policy director and general counsel. She was also president of the Rule of Law Defense Fund and legal counsel at Freedom Partners Chamber of Commerce, which is linked to the Koch brothers' network of conservative-leaning donors. She worked on Mitt Romney's 2012 presidential campaign and was associate director for political affairs in the George W. Bush White House.

The environmental justice and NEPA offices would answer to political appointees even if they were to stay in the enforcement shop. Trump has nominated Susan Bodine to lead the enforcement office. But current and former EPA employees say the move would make it easier for political officials to oversee their operations.

EPA's press office did not respond to multiple requests for comment about the reorganization.

Staff were informed during meetings and on conference calls in recent days about the administration's plans, according to EPA employees.

Advertisement

The agency's environmental justice office will be moved in its entirety from the enforcement office to the policy office, said one employee informed about the plans. The Office of Federal Activities — which now includes the NEPA compliance division and the international compliance assurance division — will be split, that person said.

NEPA staff will be transferred to the policy office, while the international component of the office will be shifted to the Office of Land and Emergency Management. EPA intends to create a new permitting policy division within the Office of Federal Activities to streamline permitting procedures, the employee said.

Relocating the NEPA staff comes amid a broader administration push to speed up environmental permitting. NEPA requires federal agencies to review the environmental impacts of major actions that significantly affect the environment. EPA's NEPA compliance office is tasked with reviewing other agencies' environmental impact statements.

One EPA employee said there are concerns about whether the NEPA office will continue to achieve its mission within the policy shop. While the move might seem innocuous, it is not, that person added. EPA staff have been instructed to limit their comments on NEPA reviews, and employees are concerned that members of Congress will attempt to eliminate EPA's authority to review other agencies' NEPA analyses.

Giles said EPA's reviews don't add time to the process and are valuable to other agencies. "It's much faster for agencies to find and fix the problems in advance rather than waiting to get sued," she said.

In one of his first big energy moves, President Trump revoked a document issued by the Obama administration that instructed federal agencies on how to account for climate change in their NEPA reviews.

"Climate change is real, and it's having very important environmental impacts, and therefore, courts have already been telling federal agencies that they need to consider it when they look at environmental impacts under NEPA," Giles said.

Some conservatives have been pushing the Trump administration to eliminate the EPA enforcement office in its entirety.

Myron Ebell, director of the Center for Energy and Environment at the Competitive Enterprise Institute, led Trump's EPA transition team. Last month, he sent a list to the White House of the EPA programs he'd like to see axed, which included the enforcement office ([*Climatewire*](#), Aug. 16).

Under Ebell's plan, the functions of the enforcement shop could be returned to program offices. Clean Air Act enforcement, for example, would be handled by the air office.

One EPA employee expects that the new administration "will want to emphasize the work that they like and de-emphasize the work that they don't like." That person added, "I may be too optimistic, but I'm encouraged that these programs will continue."

Sandy Germann
US EPA Office of Policy
Ex. 6 Personal Privacy (PP)
germann.sandy@epa.gov

From: Letendre, Daisy
Sent: Wednesday, September 06, 2017 8:25 AM
To: Graham, Amy
Cc: Germann, Sandy ; Abboud, Michael ; Bowman, Liz ; Wilcox, Jahan
Subject: RE: All hands OP note

Ex. 5 Deliberative Process (DP)

This reorg is intended to elevate the work that NEPA and OEJ are doing and allow them to better serve the American people by moving them to OP. The change will allow the agency to better achieve its mission of protecting human health and the environment.

From: Graham, Amy
Sent: Wednesday, September 6, 2017 8:14 AM
To: Letendre, Daisy <letendre.daisy@epa.gov>
Cc: Germann, Sandy <germann.sandy@epa.gov>; Abboud, Michael <abboud.michael@epa.gov>; Bowman, Liz <bowman.liz@epa.gov>; Wilcox, Jahan <wilcox.jahan@epa.gov>
Subject: Re: All hands OP note

Ex. 5 Deliberative Process (DP)

Sent from my iPhone

On Sep 5, 2017, at 4:07 PM, Letendre, Daisy <letendre.daisy@epa.gov> wrote:

Ex. 5 Deliberative Process (DP)

From: Kenny, Shannon
Sent: Tuesday, September 5, 2017 9:46 AM
To: Dravis, Samantha <dravis.samantha@epa.gov>
Cc: Kime, Robin <kime.robin@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Letendre, Daisy <letendre.daisy@epa.gov>; Campbell, Jennie <campbell.jennie@epa.gov>
Subject: All hands OP note

Ex. 5 Deliberative Process (DP)

Ex. 5 Deliberative Process (DP)

Ex. 5 Deliberative Process (DP)

Sent from my iPad

Message

From: Dalbey, Matthew [Dalbey.Matthew@epa.gov]
Sent: 9/6/2017 12:49:51 PM
To: Germann, Sandy [Germann.Sandy@epa.gov]; Kenny, Shannon [Kenny.Shannon@epa.gov]; Thomas, John V. [Thomas.John@epa.gov]; Kumar, Chitra [Kumar.Chitra@epa.gov]; Wilson, Clark [Wilson.Clark@epa.gov]
CC: Campbell, Jennie [Campbell.Jennie@epa.gov]; Torma, Tim [Torma.Tim@epa.gov]
Subject: RE: Pruitt tightens political reins on key operations

Thanks Sandy.

From: Germann, Sandy
Sent: Wednesday, September 06, 2017 8:49 AM
To: Kenny, Shannon ; Dalbey, Matthew ; Thomas, John V. ; Kumar, Chitra ; Wilson, Clark
Cc: Campbell, Jennie ; Torma, Tim
Subject: E&E: Pruitt tightens political reins on key operations

Ex. 5 Deliberative Process (DP)

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Robin Bravender, E&E News reporter

Published: Wednesday, September 6, 2017

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US EPA Office of Policy
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germann.sandy@epa.gov

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Cc: Germann, Sandy <Germann.Sandy@epa.gov>; Abboud, Michael <abboud.michael@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>; Wilcox, Jahan <wilcox.jahan@epa.gov>
Subject: RE: All hands OP note

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Cc: Germann, Sandy <Germann.Sandy@epa.gov>; Abboud, Michael <abboud.michael@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>; Wilcox, Jahan <wilcox.jahan@epa.gov>
Subject: Re: All hands OP note

Can we get a draft statement on this asap? We need to have E&E update their story.

Sent from my iPhone

On Sep 5, 2017, at 4:07 PM, Letendre, Daisy <letendre.daisy@epa.gov> wrote:

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From: Kenny, Shannon

Sent: Tuesday, September 5, 2017 9:46 AM

To: Dravis, Samantha <dravis.samantha@epa.gov>

Cc: Kime, Robin <Kime.Robin@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Letendre, Daisy <letendre.daisy@epa.gov>; Campbell, Jennie <Campbell.Jennie@epa.gov>

Subject: All hands OP note

Ex. 5 Deliberative Process (DP)

Ex. 5 Deliberative Process (DP)

Sent from my iPad

Message

From: Kenny, Shannon [Kenny.Shannon@epa.gov]
Sent: 6/28/2017 2:37:48 PM
To: Dravis, Samantha [dravis.samantha@epa.gov]
Subject: Fwd: Reorg priority - DRAFT MEMO

Here is memo re: EJ, CH, small business

Sent from my iPhone

Begin forwarded message:

From: "Kenny, Shannon" <Kenny.Shannon@epa.gov>
Date: June 22, 2017 at 1:50:45 PM EDT
To: "Dravis, Samantha" <dravis.samantha@epa.gov>
Cc: "Kime, Robin" <Kime.Robin@epa.gov>
Subject: Re: Reorg priority - DRAFT MEMO

Here's draft memo:

Ex. 5 Deliberative Process (DP)

Sent from my iPad

On Jun 22, 2017, at 12:44 PM, Dravis, Samantha <dravis.samantha@epa.gov>
wrote:

Include them all

-----Original Message-----

From: Kenny, Shannon

Sent: Thursday, June 22, 2017 12:44 PM

To: Dravis, Samantha <dravis.samantha@epa.gov>

Subject: Re: Reorg priority

Ex. 5 Deliberative Process (DP)

Sent from my iPhone

On Jun 22, 2017, at 12:42 PM, Dravis, Samantha
<dravis.samantha@epa.gov> wrote:

Are you able to prepare a memo for me like the NEPA one that
went out?

-----Original Message-----

From: Kenny, Shannon

Sent: Thursday, June 22, 2017 12:42 PM

To: Dravis, Samantha <dravis.samantha@epa.gov>

Subject: Reorg priority

Ex. 5 Deliberative Process (DP)

Shannon

Sent from my iPhone

Message

From: Kenny, Shannon [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=57CD4660F9E342A99180AC2CBC3D264C-KENNY, SHANNON]
Sent: 6/15/2017 6:35:15 PM
To: Dravis, Samantha [dravis.samantha@epa.gov]
CC: Bolen, Brittany [bolen.brittany@epa.gov]
BCC: Campbell, Jennie [Campbell.Jennie@epa.gov]
Subject: OP reorganization

Hi Samantha, I wanted to touch base on the OP reorganization you asked me to begin. I met with Brittany while you were away and began to pull together all of the things we need to make it happen. I need direction from you on a few

Ex. 5 Deliberative Process (DP)

Ex. 5 Deliberative Process (DP)

Let me know how you would like to proceed. We are ready to provide you with an official reorg package early next week to review and submit to OARM.

Shannon

Shannon Kenny
Principal Deputy Associate Administrator
U.S. EPA Office of Policy

Ex. 6 Personal Privacy (PP)

(mobile)

From: Kenny, Shannon [Kenny.Shannon@epa.gov]
Sent: 6/22/2017 4:05:13 PM
To: Dravis, Samantha [dravis.samantha@epa.gov]
Subject: Re: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Sent from my iPad

On Jun 22, 2017, at 11:57 AM, Dravis, Samantha <dravis.samantha@epa.gov> wrote:

Ex. 5 Deliberative Process (DP)

From: Kenny, Shannon
Sent: Thursday, June 22, 2017 11:57 AM
To: Dravis, Samantha <dravis.samantha@epa.gov>
Subject: Re: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Sent from my iPhone

On Jun 22, 2017, at 11:34 AM, Dravis, Samantha <dravis.samantha@epa.gov> wrote:

Ex. 5 Deliberative Process (DP)

From: Bowman, Liz
Sent: Thursday, June 22, 2017 11:31 AM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

From: Tejada, Matthew
Sent: Thursday, June 22, 2017 9:28 AM
To: Dravis, Samantha <dravis.samantha@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Best,

Matthew

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

From: Dravis, Samantha
Sent: Monday, June 19, 2017 12:47 PM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Yes, please prepare that memo. Thanks Matt

From: Tejada, Matthew
Sent: Monday, June 19, 2017 12:38 PM
To: Dravis, Samantha <dravis.samantha@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
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Ex. 5 Deliberative Process (DP)

Sound like a plan?

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

From: Dravis, Samantha
Sent: Monday, June 19, 2017 12:15 PM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>

Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

From: Tejada, Matthew
Sent: Monday, June 19, 2017 11:50 AM
To: Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Thanks Liz, we'll get back to you in the next few days once we have direction from Samantha.

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

From: Bowman, Liz
Sent: Friday, June 16, 2017 5:53 PM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Thank you for the heads up – Liz

From: Tejada, Matthew
Sent: Thursday, June 15, 2017 5:24 PM
To: Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>
Subject: conversation on comms and OP reorg

Hello Liz,

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Please let me know if you would like to meet early next week and if you have anyone with whom we can coordinate to get on your calendar.

Sincerely,

Matthew

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

From: Kenny, Shannon [Kenny.Shannon@epa.gov]
Sent: 6/22/2017 3:56:49 PM
To: Dravis, Samantha [dravis.samantha@epa.gov]
Subject: Re: conversation on comms and OP reorg

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Subject: RE: conversation on comms and OP reorg

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Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>

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Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

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Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>

Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

From: Tejada, Matthew

Sent: Monday, June 19, 2017 11:50 AM

To: Bowman, Liz <Bowman.Liz@epa.gov>

Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>

Subject: RE: conversation on comms and OP reorg

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Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

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Subject: conversation on comms and OP reorg

Hello Liz,

Ex. 5 Deliberative Process (DP)

Please let me know if you would like to meet early next week and if you have anyone with whom we can coordinate to get on your calendar.

Sincerely,

Matthew

Matthew Tejada
Director - Office of Environmental Justice

Environmental Protection Agency
202-564-8047

Message

From: Kenny, Shannon [Kenny.Shannon@epa.gov]
Sent: 6/19/2017 4:19:32 PM
To: Dravis, Samantha [dravis.samantha@epa.gov]
CC: Bolen, Brittany [bolen.brittany@epa.gov]; Brown, Byron [brown.byron@epa.gov]
Subject: Re: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Sent from my iPhone

On Jun 19, 2017, at 12:14 PM, Dravis, Samantha <dravis.samantha@epa.gov> wrote:

Ex. 5 Deliberative Process (DP)

From: Tejada, Matthew
Sent: Monday, June 19, 2017 11:50 AM
To: Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

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Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

From: Bowman, Liz
Sent: Friday, June 16, 2017 5:53 PM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Thank you for the heads up – Liz

From: Tejada, Matthew

Sent: Thursday, June 15, 2017 5:24 PM

To: Bowman, Liz <Bowman.Liz@epa.gov>

Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>

Subject: conversation on comms and OP reorg

Hello Liz,

Ex. 5 Deliberative Process (DP)

Please let me know if you would like to meet early next week and if you have anyone with whom we can coordinate to get on your calendar.

Sincerely,

Matthew

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

Message

From: Kenny, Shannon [Kenny.Shannon@epa.gov]
Sent: 6/22/2017 5:50:45 PM
To: Dravis, Samantha [dravis.samantha@epa.gov]
CC: Kime, Robin [Kime.Robin@epa.gov]
Subject: Re: Reorg priority - DRAFT MEMO

Here's draft memo:

Ex. 5 Deliberative Process (DP)

Sent from my iPad

> On Jun 22, 2017, at 12:44 PM, Dravis, Samantha <dravis.samantha@epa.gov> wrote:
>
> Include them all
>
> -----Original Message-----
> From: Kenny, Shannon
> Sent: Thursday, June 22, 2017 12:44 PM
> To: Dravis, Samantha <dravis.samantha@epa.gov>
> Subject: Re: Reorg priority

Ex. 5 Deliberative Process (DP)

> Sent from my iPhone

>
>> On Jun 22, 2017, at 12:42 PM, Dravis, Samantha <dravis.samantha@epa.gov> wrote:
>>
>> Are you able to prepare a memo for me like the NEPA one that went out?
>>
>> -----Original Message-----
>> From: Kenny, Shannon
>> Sent: Thursday, June 22, 2017 12:42 PM
>> To: Dravis, Samantha <dravis.samantha@epa.gov>
>> Subject: Reorg priority
>>

Ex. 5 Deliberative Process (DP)

>>
>> Shannon

>>
>> Sent from my iPhone

Message

From: Kenny, Shannon [Kenny.Shannon@epa.gov]
Sent: 6/28/2017 2:17:32 PM
To: Dravis, Samantha [dravis.samantha@epa.gov]
Subject: Decision on small biz/child health?

It would be good to

Ex. 5 Deliberative Process (DP)

Ex. 5 Deliberative Process (DP)

Shannon

Sent from my iPhone

Message

From: Kenny, Shannon [Kenny.Shannon@epa.gov]
Sent: 6/28/2017 2:37:48 PM
To: Dravis, Samantha [dravis.samantha@epa.gov]
Subject: Fwd: Reorg priority - DRAFT MEMO

Here is memo re: EJ, CH, small business

Sent from my iPhone

Begin forwarded message:

From: "Kenny, Shannon" <Kenny.Shannon@epa.gov>
Date: June 22, 2017 at 1:50:45 PM EDT
To: "Dravis, Samantha" <dravis.samantha@epa.gov>
Cc: "Kime, Robin" <Kime.Robin@epa.gov>
Subject: Re: Reorg priority - DRAFT MEMO

Here's draft memo:

Ex. 5 Deliberative Process (DP)

Sent from my iPad

On Jun 22, 2017, at 12:44 PM, Dravis, Samantha <dravis.samantha@epa.gov>
wrote:

Include them all

-----Original Message-----

From: Kenny, Shannon

Sent: Thursday, June 22, 2017 12:44 PM

To: Dravis, Samantha <dravis.samantha@epa.gov>

Subject: Re: Reorg priority

Ex. 5 Deliberative Process (DP)

Sent from my iPhone

On Jun 22, 2017, at 12:42 PM, Dravis, Samantha
<dravis.samantha@epa.gov> wrote:

Are you able to prepare a memo for me like the NEPA one that
went out?

-----Original Message-----

From: Kenny, Shannon

Sent: Thursday, June 22, 2017 12:42 PM

To: Dravis, Samantha <dravis.samantha@epa.gov>

Subject: Reorg priority

Ex. 5 Deliberative Process (DP)

Shannon

Sent from my iPhone

Message

From: Kenny, Shannon [Kenny.Shannon@epa.gov]
Sent: 6/30/2017 12:31:32 PM
To: Dravis, Samantha [dravis.samantha@epa.gov]
Subject: OP reorg
Attachments: OP 2017 reorg for rj.docx; ATT00001.htm

Ex. 5 Deliberative Process (DP)

Sent from my iPhone

Begin forwarded message:

From: "Kenny, Shannon" <Kenny.Shannon@epa.gov>
Date: June 16, 2017 at 12:35:30 PM EDT
To: "Dravis, Samantha" <dravis.samantha@epa.gov>
Cc: "Kime, Robin" <Kime.Robin@epa.gov>
Subject: OP reorg one-pager for RJ/Administrator

Shannon Kenny
Principal Deputy Associate Administrator
U.S. EPA Office of Policy

(mobile)

Ex. 6 Personal Privacy (PP)

From: Kenny, Shannon [Kenny.Shannon@epa.gov]
Sent: 6/22/2017 4:05:13 PM
To: Dravis, Samantha [dravis.samantha@epa.gov]
Subject: Re: conversation on comms and OP reorg

OK, let me know if there's any way I can help. The small business resources are fairly essential to success of ORPM I think.

Sent from my iPad

On Jun 22, 2017, at 11:57 AM, Dravis, Samantha <dravis.samantha@epa.gov> wrote:

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Sent: Thursday, June 22, 2017 11:57 AM
To: Dravis, Samantha <dravis.samantha@epa.gov>
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Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

From: Dravis, Samantha
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Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
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Environmental Protection Agency
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Environmental Protection Agency
202-564-8047

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Sent: Monday, June 19, 2017 11:50 AM
To: Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg
Thanks Liz, we'll get back to you in the next few days once we have direction from Samantha.
Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

From: Bowman, Liz
Sent: Friday, June 16, 2017 5:53 PM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Thank you for the heads up – Liz

From: Tejada, Matthew

Sent: Thursday, June 15, 2017 5:24 PM

To: Bowman, Liz <Bowman.Liz@epa.gov>

Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>

Subject: conversation on comms and OP reorg

Hello Liz,

Ex. 5 Deliberative Process (DP)

Please let me know if you would like to meet early next week and if you have anyone with whom we can coordinate to get on your calendar.

Sincerely,

Matthew

Matthew Tejada

Director - Office of Environmental Justice

Environmental Protection Agency

202-564-8047

From: Kenny, Shannon [Kenny.Shannon@epa.gov]
Sent: 6/19/2017 4:19:32 PM
To: Dravis, Samantha [dravis.samantha@epa.gov]
CC: Bolen, Brittany [bolen.brittany@epa.gov]; Brown, Byron [brown.byron@epa.gov]
Subject: Re: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Sent from my iPhone

On Jun 19, 2017, at 12:14 PM, Dravis, Samantha <dravis.samantha@epa.gov> wrote:

Ex. 5 Deliberative Process (DP)

From: Tejada, Matthew
Sent: Monday, June 19, 2017 11:50 AM
To: Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg
Thanks Liz, we'll get back to you in the next few days once we have direction from Samantha.
Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

From: Bowman, Liz
Sent: Friday, June 16, 2017 5:53 PM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg
Hi Matthew – I apologize for the late response. Please send me any information on this issue

Ex. 5 Deliberative Process (DP)

Thank you for the heads up – Liz

From: Tejada, Matthew
Sent: Thursday, June 15, 2017 5:24 PM
To: Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>
Subject: conversation on comms and OP reorg

Hello Liz,

I have not as yet had the pleasure of meeting you, but I wanted to see if we could get on your calendar

Ex. 5 Deliberative Process (DP)

Please let me know if you would like to meet early next week and if you have anyone with whom we can coordinate to get on your calendar.

Sincerely,

Matthew

Matthew Tejada

Director - Office of Environmental Justice

Environmental Protection Agency

202-564-8047

Message

From: Kenny, Shannon [Kenny.Shannon@epa.gov]
Sent: 6/20/2017 4:15:43 PM
To: Dravis, Samantha [dravis.samantha@epa.gov]
Subject: Re: FW:

Thank you! **Ex. 5 Deliberative Process (DP)**

Sent from my iPhone

On Jun 20, 2017, at 11:59 AM, Dravis, Samantha <dravis.samantha@epa.gov> wrote:

From: Jackson, Ryan
Sent: Tuesday, June 20, 2017 11:54 AM
To: Starfield, Lawrence <Starfield.Lawrence@epa.gov>; Traylor, Patrick <traylor.patrick@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Cc: Dravis, Samantha <dravis.samantha@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Flynn, Mike <Flynn.Mike@epa.gov>; Willis, Sharnett <Willis.Sharnett@epa.gov>
Subject: FW:

Ex. 5 Deliberative Process (DP)

Thank you,

Ryan.

From: DC-WJCN-3402-M@epa.gov [mailto:DC-WJCN-3402-M@epa.gov]

Sent: Tuesday, June 20, 2017 12:06 AM

To: Jackson, Ryan <jackson.ryan@epa.gov>

Subject:

<image2017-06-20-000625.pdf>

Message

From: Kenny, Shannon [Kenny.Shannon@epa.gov]
Sent: 6/30/2017 12:47:12 PM
To: Dravis, Samantha [dravis.samantha@epa.gov]
Subject: Re: OP reorg

Yes, the paperwork for the entire reorg is pretty much complete.

Ex. 5 Deliberative Process (DP)

Ex. 5 Deliberative Process (DP)

Sent from my iPhone

On Jun 30, 2017, at 8:43 AM, Dravis, Samantha <dravis.samantha@epa.gov> wrote:

Ex. 5 Deliberative Process (DP)

Sent from my iPhone

On Jun 30, 2017, at 8:31 AM, Kenny, Shannon <Kenny.Shannon@epa.gov> wrote:

Ex. 5 Deliberative Process (DP)

Sent from my iPhone

Begin forwarded message:

From: "Kenny, Shannon" <Kenny.Shannon@epa.gov>
Date: June 16, 2017 at 12:35:30 PM EDT
To: "Dravis, Samantha" <dravis.samantha@epa.gov>
Cc: "Kime, Robin" <Kime.Robin@epa.gov>
Subject: OP reorg one-pager for RJ/Administrator

Shannon Kenny
Principal Deputy Associate Administrator
U.S. EPA Office of Policy

Ex. 6 Personal Privacy (PP) (mobile)

<OP 2017 reorg for rj.docx>

Message

From: Kenny, Shannon [Kenny.Shannon@epa.gov]
Sent: 6/20/2017 4:22:09 PM
To: Dravis, Samantha [dravis.samantha@epa.gov]
Subject: Re: RE: FW:

Got it. Let me know if you need anything from me. I'm in 3330 most of the day for meetings.
Shannon

Sent from my iPhone

On Jun 20, 2017, at 12:17 PM, Dravis, Samantha <dravis.samantha@epa.gov> wrote:

Ex. 5 Deliberative Process (DP)

From: Kenny, Shannon
Sent: Tuesday, June 20, 2017 12:16 PM
To: Dravis, Samantha <dravis.samantha@epa.gov>
Subject: Re: FW:

Thank you! H

Ex. 5 Deliberative Process (DP)

Sent from my iPhone

On Jun 20, 2017, at 11:59 AM, Dravis, Samantha <dravis.samantha@epa.gov> wrote:

From: Jackson, Ryan
Sent: Tuesday, June 20, 2017 11:54 AM
To: Starfield, Lawrence <Starfield.Lawrence@epa.gov>; Traylor, Patrick <traylor.patrick@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Cc: Dravis, Samantha <dravis.samantha@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Flynn, Mike <Flynn.Mike@epa.gov>; Willis, Sharnett <Willis.Sharnett@epa.gov>
Subject: FW:

Ex. 5 Deliberative Process (DP)

Thank you,
Ryan.

From: DC-WJCN-3402-M@epa.gov [mailto:DC-WJCN-3402-M@epa.gov]
Sent: Tuesday, June 20, 2017 12:06 AM
To: Jackson, Ryan <jackson.ryan@epa.gov>
Subject:

<image2017-06-20-000625.pdf>

Message

From: Kenny, Shannon [Kenny.Shannon@epa.gov]
Sent: 6/22/2017 5:50:45 PM
To: Dravis, Samantha [dravis.samantha@epa.gov]
CC: Kime, Robin [Kime.Robin@epa.gov]
Subject: Re: Reorg priority - DRAFT MEMO

Here's draft memo:

Ex. 5 Deliberative Process (DP)

Sent from my iPad

> On Jun 22, 2017, at 12:44 PM, Dravis, Samantha <dravis.samantha@epa.gov> wrote:

> **Ex. 5 Deliberative Process (DP)**

> -----Original Message-----

> From: Kenny, Shannon

> Sent: Thursday, June 22, 2017 12:44 PM

> To: Dravis, Samantha <dravis.samantha@epa.gov>

> Subject: Re: Reorg priority

> Yes - which offices should be mentioned - **Ex. 5 Deliberative Process (DP)**

> Sent from my iPhone

>> On Jun 22, 2017, at 12:42 PM, Dravis, Samantha <dravis.samantha@epa.gov> wrote:

>> Are you able to prepare a memo for me like the NEPA one that went out?

>> -----Original Message-----

>> From: Kenny, Shannon

>> Sent: Thursday, June 22, 2017 12:42 PM

>> To: Dravis, Samantha <dravis.samantha@epa.gov>

>> Subject: Reorg priority

Ex. 5 Deliberative Process (DP)

>> Shannon

>>

>> Sent from my iPhone

Message

From: Kenny, Shannon [Kenny.Shannon@epa.gov]
Sent: 6/22/2017 4:44:25 PM
To: Dravis, Samantha [dravis.samantha@epa.gov]
Subject: Re: Reorg priority

Yes - **Ex. 5 Deliberative Process (DP)**

Sent from my iPhone

> On Jun 22, 2017, at 12:42 PM, Dravis, Samantha <dravis.samantha@epa.gov> wrote:
>
> Are you able to prepare a memo for me like the NEPA one that went out?
>
> -----Original Message-----
> From: Kenny, Shannon
> Sent: Thursday, June 22, 2017 12:42 PM
> To: Dravis, Samantha <dravis.samantha@epa.gov>
> Subject: Reorg priority
>

Ex. 5 Deliberative Process (DP)

>
> Shannon
>
> Sent from my iPhone

Message

From: Tejada, Matthew [Tejada.Matthew@epa.gov]
Sent: 4/11/2017 5:54:02 PM
To: Kenny, Shannon [Kenny.Shannon@epa.gov]; Starfield, Lawrence [Starfield.Lawrence@epa.gov]
CC: Lee, Charles [Lee.Charles@epa.gov]; Dalbey, Matthew [Dalbey.Matthew@epa.gov]; Badalamente, Mark [Badalamente.Mark@epa.gov]; Kumar, Chitra [Kumar.Chitra@epa.gov]; Lewis, Sheila [Lewis.Sheila@epa.gov]
Subject: Revised memo for Dravis
Attachments: Proposed Reorg Paper V4 Clean.docx

Larry and Shannon

Attached please find a revised version of the document to be used for discussion with Samantha Dravis. This version reflects both of your inputs and suggestions. The title is only meh, but the important thing is that this document starts the larger conversation with them.

Best,

Matthew

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

Message

From: Germann, Sandy [Germann.Sandy@epa.gov]
Sent: 9/7/2017 3:54:14 PM
To: Kenny, Shannon [Kenny.Shannon@epa.gov]
CC: Campbell, Jennie [Campbell.Jennie@epa.gov]
Subject: RE: Welcome note
Attachments: OP welcome note_9_7_17 draft.docx

Shannon, here's the latest. +Jennie so she's aware you have this draft.

Sandy Germann
US EPA Office of Policy

Ex. 6 Personal Privacy (PP)
germann.sandy@epa.gov

From: Kenny, Shannon
Sent: Thursday, September 07, 2017 11:53 AM
To: Germann, Sandy
Subject: Re: Welcome note

Yes please. She and I had same thought about **Ex. 5 Deliberative Process (DP)**

Sent from my iPhone

On Sep 7, 2017, at 11:50 AM, Germann, Sandy <Germann.Sandy@epa.gov> wrote:

Ex. 5 Deliberative Process (DP)

shared w/ you. Let me know if you want to see.

From: Kenny, Shannon
Sent: Thursday, September 07, 2017 9:34 AM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>; Tomiak, Robert <tomiak.robert@epa.gov>
Cc: Starfield, Lawrence <Starfield.Lawrence@epa.gov>; Breen, Barry <Breen.Barry@epa.gov>
Subject: FW: Announcement

Ex. 5 Deliberative Process (DP)

have this in case it is helpful. Feel free to share.
Shannon

From: Kime, Robin **On Behalf Of** Dravis, Samantha
Sent: Wednesday, September 06, 2017 8:17 PM
To: OP-Everyone <OPEveryone@epa.gov>
Subject: Announcement

Dear Colleagues,

For the past several months I've had the pleasure of learning about the many ways the Office of Policy (OP) contributes to the mission of the Environmental Protection Agency. The analysis and support we provide for the agency's most critical functions is of the utmost importance to me. As a cross-media and cross-agency office, I believe that the following changes to OP's organization will enhance our ability to advance Administrator Pruitt's priorities in line with EPA's mission to protect human health and the environment.

Office of Environmental Justice (OEJ): In order to better serve overburdened communities, OEJ will join the Office of Policy. OEJ will work in partnership with the Office of Sustainable Communities, which will be renamed the Office of Community Revitalization. It is important to both Administrator Pruitt and myself that the most underserved and overburdened communities have a meaningful say in environmental protection and regulation. EPA has, and will continue to consider and incorporate environmental justice concerns into our regulatory process and this move enhances our ability to achieve this core function. It will also enable EPA's EJ program to maximize its ability to support meaningful engagement and public participation across the agency and lead federal level coordination to consider overburdened community needs and the application of federal resources to meet those needs. Moving OEJ to OP allows OECA, where OEJ was previously located, to focus on its mission of enforcement and compliance assurance.

Office of Federal Activities (OFA): OFA will join the Office of Policy where it will continue to carry out its vital responsibilities under the National Environmental Policy Act (NEPA). Also within OFA will be a Permitting Policy Division to build on the successful streamlining efforts in the NEPA program. Together, these organizations will focus on two of the Administration's top priorities: expediting federal infrastructure projects and streamlining permitting processes. This move will reform the agency's permitting and NEPA roles that will streamline the entire environmental review process and reduce subjectivity, providing our stakeholders with more clarity and certainty on their projects; ensure staff are able to quickly elevate high visibility issues to the Administrator for resolution; coordinate with the permitting AAs which will allow the agency to drive solutions to expedite the entire environmental review process, as directed by the President under Executive Order 13766, under one central office; and continue the progress that has already been made to strengthen the NEPA program and our partnerships with our sister federal agencies. OFA staff who work on hazardous waste transport issues will move to the Office of Land and Emergency Management, where complementary work resides.

Sectors Team: I have established a Sectors Team within the Office of Policy's Immediate Office to work with staff across OP and the agency. The Sectors Team will develop strategies that better protect human health and the environment by engaging with partners at all levels to ensure the agency puts forth sensible regulations that encourage economic growth. This team will coordinate with stakeholders to better understand their needs and challenges so as to improve environmental performance and inform smarter and more predictable rulemaking. This work will build upon our experience with the Sector Strategies Program as well as our ongoing work in regulatory and permitting reform.

Operations Office: Over the course of the last year, the Operations Team in the OP Immediate Office started efforts to streamline and improve our administrative and operational activities. To further these efforts, I have established an Operations Office, through which we will consolidate our operations and administrative support functions, leading to increased efficiency and enhanced processes.

Office of Strategic Environmental Management: To fully staff OP's priorities, including the new functions noted above, many OSEM staff will be reassigned to OFA, ORPM, NCEE, and other areas where additional staffing is critical to meeting OP's core mission and the Administration's goals. I appreciate the unique skills and leadership OSEM has brought to numerous cross-cutting EPA priorities over the years and believe that OP's new organizational structure will allow us to better harness their talents. The team will concentrate on streamlining the agency's operations, especially in programmatic areas such as permitting.

The new responsibilities outlined here are a testament to OP's valued expertise and its many past successes. I am excited about the new opportunities for OP, and how we can help the agency achieve its mission of protecting human health and the environment more efficiently and effectively for the American people.

Samantha

Message

From: Tejada, Matthew [Tejada.Matthew@epa.gov]
Sent: 8/3/2017 12:55:30 PM
To: Kenny, Shannon [Kenny.Shannon@epa.gov]; Tomiak, Robert [tomiak.robert@epa.gov]; Goldring, Sharquita [Goldring.Sharquita@epa.gov]
Subject: RE: Today

Thanks for the heads up Shannon. We will check in with our SBO.

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

-----Original Message-----

From: Kenny, Shannon
Sent: Thursday, August 03, 2017 8:45 AM
To: Tomiak, Robert <tomiak.robert@epa.gov>; Tejada, Matthew <Tejada.Matthew@epa.gov>; Goldring, Sharquita <Goldring.Sharquita@epa.gov>
Subject: Today

Hi guys, the budget folks (SBOs in OECA and AO) are working to transfer OEJ and OFA FTE and funding

Ex. 5 Deliberative Process (DP)

Thank you!

Ex. 6 Personal Privacy (PP)

Sent from my iPhone

Message

From: Barnett, Howard [Barnett.Howard@epa.gov]
Sent: 9/7/2017 8:06:58 PM
To: Schulman, Marvin [Schulman.Marvin@epa.gov]
CC: Goldring, Sharquita [Goldring.Sharquita@epa.gov]; Kenny, Shannon [Kenny.Shannon@epa.gov]; Parker, Gary [parker.gary@epa.gov]; Perry, Corey [Perry.Corey@epa.gov]; Campbell, Jennie [Campbell.Jennie@epa.gov]
Subject: RE: Staffing-plan-crosswalk Final_08222017_RTP comments.xlsx

Marvin,

Ex. 5 Deliberative Process (DP)

presented. Hope this helps.

HOWARD BARNETT
TEAM LEADER, OPERATIONS STAFF
OARM/OHR/ERD
4353K WJC NORTH
1200 PENNSYLVANIA AVE., NW, MC 3606A
WASHINGTON, DC 20460
(202) 564-0394

From: Schulman, Marvin
Sent: Thursday, September 07, 2017 12:50 PM
To: Campbell, Jennie ; Perry, Corey ; Barnett, Howard
Cc: Goldring, Sharquita ; Kenny, Shannon ; Parker, Gary
Subject: RE: Staffing-plan-crosswalk Final_08222017_RTP comments.xlsx

Hi Jennie

I looked over the spreadsheet, and have these follow up questions for you. I also included the spreadsheet line, where I have comments, to make them easier to track.

Ex. 5 Deliberative Process (DP)

Ex. 5 Deliberative Process (DP)

Ex. 5 Deliberative Process (DP)

Questions or concerns? Give me a call!

Thanks!

Marvin
X7778

From: Campbell, Jennie

Sent: Thursday, September 07, 2017 11:02 AM

To: Parker, Gary <parker.gary@epa.gov>

Cc: Schulman, Marvin <Schulman.Marvin@epa.gov>; Goldring, Sharquita <Goldring.Sharquita@epa.gov>; Barnett, Howard <Barnett.Howard@epa.gov>; Kenny, Shannon <Kenny.Shannon@epa.gov>

Subject: RE: Staffing-plan-crosswalk Final_08222017_RTP comments.xlsx

Hi Gary,

I understand Marvin is out of the office until Friday (tomorrow). Attached is the updated crosswalk. I believe I have addressed all of the questions and updated to reflect the details regarding the vacancies. Please let me know if anything else is needed or if we are all set to forward out for review.

Thanks so much,
Jennie

From: Schulman, Marvin

Sent: Wednesday, August 30, 2017 4:24 PM

To: Barnett, Howard <Barnett.Howard@epa.gov>; Campbell, Jennie <Campbell.Jennie@epa.gov>; Goldring, Sharquita <Goldring.Sharquita@epa.gov>

Cc: Parker, Gary <parker.gary@epa.gov>

Subject: FW: Staffing-plan-crosswalk Final_08222017_RTP comments.xlsx

The attached version of the proposed staffing plan contains comments from the RTP SSC

Ex. 5 Deliberative Process (DP)

All -

I'm in the office tomorrow and Friday, but am only in the office on Friday of next week, so if you need to reachout to me, this week is probably better.

Thanks!

Marvin

Message

From: Goldring, Sharquita [Goldring.Sharquita@epa.gov]
Sent: 8/4/2017 2:15:34 PM
To: Benton, Michael [benton.michael@epa.gov]
CC: Kenny, Shannon [Kenny.Shannon@epa.gov]
Subject: RE: NEPA Transfer

Hi Michael,

Ex. 5 Deliberative Process (DP)

Sharquita

Sharquita Goldring
Office of Policy (MC: 1104A)
Operations Team
U.S. Environmental Protection Agency
William Jefferson Clinton Federal Building
1200 Pennsylvania Ave., NW
Room 3521F
Washington, DC 20460

(202) 566-2173 (ph)

Ex. 6 Personal Privacy (PP) (cell)

Goldring.sharquita@epa.gov

"Life isn't about waiting for the storm to pass, It's about learning to dance in the rain"

From: Benton, Michael
Sent: Friday, August 04, 2017 9:42 AM
To: Goldring, Sharquita
Cc: Kenny, Shannon
Subject: RE: NEPA Transfer

Sharquita,

Can you please provide me a (couple of sentences) justification for the transfer? Information needed in order to complete technical adjustment form. Thanks

Michael

From: Kenny, Shannon
Sent: Friday, August 4, 2017 9:15 AM
To: Benton, Michael <benton.michael@epa.gov>
Cc: Goldring, Sharquita <Goldring.Sharquita@epa.gov>
Subject: Re: NEPA Transfer

Ex. 5 Deliberative Process (DP)

Shannon

Sent from my iPhone

On Aug 4, 2017, at 9:11 AM, Benton, Michael <benton.michael@epa.gov> wrote:

GM Shannon,

Ex. 5 Deliberative Process (DP)

Michael

From: Warren, JohnM
Sent: Thursday, August 3, 2017 4:54 PM
To: Benton, Michael <benton.michael@epa.gov>
Subject: NEPA Transfer

Michael,

Which program project will NEPA transfer into? I want to start the tech adjustment form so once we have final decisions, I'll be ready to send it to OCFO and to your office.

Thanks.

John

Message

From: Dalbey, Matthew [Dalbey.Matthew@epa.gov]
Sent: 6/14/2017 12:27:48 PM
To: Kenny, Shannon [Kenny.Shannon@epa.gov]
Subject: Re: Meet today

Ok. **Ex. 5 Deliberative Process (DP)**

Sent from my iPhone

On Jun 14, 2017, at 8:20 AM, Kenny, Shannon <Kenny.Shannon@epa.gov> wrote:

Ex. 5 Deliberative Process (DP)

Sent from my iPhone

On Jun 14, 2017, at 8:15 AM, Dalbey, Matthew <Dalbey.Matthew@epa.gov> wrote:

Sent from my iPhone

Begin forwarded message:

From: "Milton, Laura" <Milton.Laura@epa.gov>
Date: June 13, 2017 at 4:22:36 PM EDT
To: "Tejada, Matthew" <Tejada.Matthew@epa.gov>
Cc: "Dalbey, Matthew" <Dalbey.Matthew@epa.gov>, "Lee, Charles" <Lee.Charles@epa.gov>
Subject: RE: Meet today

Hi, **Ex. 5 Deliberative Process (DP)**

Ex. 5 Deliberative Process (DP)

Laura Milton, PMO
Administrative Management Division
OECA/Office of Administration and Policy
US Environmental Protection Agency

Phone: 202-564-6017

milton.laura@epa.gov

From: Tejada, Matthew

Sent: Tuesday, June 13, 2017 4:11 PM

To: Milton, Laura <Milton.Laura@epa.gov>

Cc: Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>

Subject: RE: Meet today

Hey Laura

Ex. 5 Deliberative Process (DP)

Thanks,

M

Matthew Tejada

Director - Office of Environmental Justice

Environmental Protection Agency

202-564-8047

From: Milton, Laura

Sent: Tuesday, June 13, 2017 3:09 PM

To: Tejada, Matthew <Tejada.Matthew@epa.gov>

Subject: RE: Meet today

Hi Matt, we are beginning to work on the reorg package with

OARM. **Ex. 5 Deliberative Process (DP)**

Ex. 5 Deliberative Process (DP)

Laura Milton, PMO

Administrative Management Division

OECA/Office of Administration and Policy

US Environmental Protection Agency

Phone: 202-564-6017

milton.laura@epa.gov

From: Tejada, Matthew

Sent: Thursday, June 08, 2017 12:02 PM

To: Swack, David <Swack.David@epa.gov>

Cc: Milton, Laura <Milton.Laura@epa.gov>; Kenny, Shannon

<Kenny.Shannon@epa.gov>

Subject: Re: Meet today

Ex. 5 Deliberative Process (DP)

Matthew Tejada
Director - Office of Environmental Justice
US Environmental Protection Agency
202-564-8047

On Jun 8, 2017, at 11:22 AM, Swack, David
<Swack.David@epa.gov> wrote:

I'm available. If we're a go, just let me know if you need me to bring any particular documents.

From: Tejada, Matthew

Sent: Thursday, June 08, 2017 11:20 AM

To: Milton, Laura <Milton.Laura@epa.gov>;

Swack, David <Swack.David@epa.gov>

Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>

Subject: Meet today

Hey Dave and Laura

Are you both free today at 2:00 to meet with me and Shannon Kenny about some imminent reorg stuff.

Ex. 5 Deliberative Process (DP)

Ex. 5 Deliberative Process (DP). Please let me know. If not this afternoon then perhaps tomorrow morning.

Thanks

Matthew

Matthew Tejada
Director - Office of Environmental Justice
US Environmental Protection Agency
202-564-8047

Message

From: Starfield, Lawrence [Starfield.Lawrence@epa.gov]
Sent: 8/24/2017 12:08:55 PM
To: Kenny, Shannon [Kenny.Shannon@epa.gov]
Subject: RE: OP reorg

Happy to include Rob. Let's meet at 2 pm and sort through the issues and the timing.

Larry

Sent from my Windows Phone

From: Kenny, Shannon
Sent: 8/23/2017 7:38 PM
To: Starfield, Lawrence
Subject: Re: OP reorg

Larry,

Ex. 5 Deliberative Process (DP)

Ex. 5 Deliberative Process (DP)

Shannon

Sent from my iPhone

On Aug 23, 2017, at 5:43 PM, Starfield, Lawrence <Starfield.Lawrence@epa.gov> wrote:

Shannon,

Ex. 5 Deliberative Process (DP)

Larry

This message is CONFIDENTIAL, and may contain legally privileged information. If you are not the intended recipient, or believe you received this communication in error, please delete it immediately, do not copy, and notify the sender. Thank you.

From: Kenny, Shannon

Sent: Wednesday, August 23, 2017 5:19 PM

To: Starfield, Lawrence <Starfield.Lawrence@epa.gov>

Subject: Re: OP reorg

Ex. 5 Deliberative Process (DP)

Shannon

Sent from my iPhone

On Aug 23, 2017, at 4:59 PM, Starfield, Lawrence <Starfield.Lawrence@epa.gov> wrote:

Thanks, Shannon. Happy to get together tomorrow. Please include Mark Badalamente.

Ex. 5 Deliberative Process (DP)

Ex. 5 Deliberative Process (DP)

Larry

From: Kenny, Shannon

Sent: Wednesday, August 23, 2017 4:24 PM

To: Starfield, Lawrence <Starfield.Lawrence@epa.gov>

Cc: Vizian, Donna <Vizian.Donna@epa.gov>; Bloom, David <Bloom.David@epa.gov>; Flynn, Mike <Flynn.Mike@epa.gov>; Tejada, Matthew <Tejada.Matthew@epa.gov>; Tomiak, Robert <tomiak.robert@epa.gov>

Subject: Re: OP reorg

Ex. 5 Deliberative Process (DP)

Shannon

Sent from my iPad

On Aug 23, 2017, at 4:16 PM, Starfield, Lawrence <Starfield.Lawrence@epa.gov> wrote:

Shannon,

Ex. 5 Deliberative Process (DP)

would help to understand your schedule. Thanks.

Larry

This message is CONFIDENTIAL, and may contain legally privileged information. If you are not the intended recipient, or believe you received this communication in error, please delete it immediately, do not copy, and notify the sender. Thank you.

Message

From: Torma, Tim [Torma.Tim@epa.gov]
Sent: 6/15/2017 3:39:31 PM
To: Kenny, Shannon [Kenny.Shannon@epa.gov]
Subject: RE: reorg package

OK. Working on it.

From: Kenny, Shannon
Sent: Thursday, June 15, 2017 11:37 AM
To: Torma, Tim
Subject: RE: reorg package

Would be helpful, **Ex. 5 Deliberative Process (DP)**

From: Torma, Tim
Sent: Thursday, June 15, 2017 11:33 AM
To: Kenny, Shannon <Kenny.Shannon@epa.gov>
Subject: RE: reorg package

Ah. The dots are starting to connect. Will work on it.

You need by 1:30?

From: Kenny, Shannon
Sent: Thursday, June 15, 2017 11:32 AM
To: Torma, Tim <Torma.Tim@epa.gov>
Subject: RE: reorg package

Ex. 5 Deliberative Process (DP)

From: Torma, Tim
Sent: Thursday, June 15, 2017 11:31 AM
To: Kenny, Shannon <Kenny.Shannon@epa.gov>
Cc: Campbell, Jennie <Campbell.Jennie@epa.gov>
Subject: RE: reorg package

Ex. 5 Deliberative Process (DP)

From: Kenny, Shannon
Sent: Thursday, June 15, 2017 11:29 AM
To: Torma, Tim <Torma.Tim@epa.gov>
Subject: RE: reorg package

Perfect

Ex. 5 Deliberative Process (DP)

From: Torma, Tim
Sent: Thursday, June 15, 2017 11:29 AM

To: Kenny, Shannon <Kenny.Shannon@epa.gov>
Cc: Campbell, Jennie <Campbell.Jennie@epa.gov>
Subject: RE: reorg package

Ex. 5 Deliberative Process (DP)

From: Kenny, Shannon
Sent: Thursday, June 15, 2017 11:24 AM
To: Campbell, Jennie <Campbell.Jennie@epa.gov>
Cc: Torma, Tim <Torma.Tim@epa.gov>
Subject: reorg package

Ex. 5 Deliberative Process (DP)

Shannon Kenny
Principal Deputy Associate Administrator
U.S. EPA Office of Policy
Ex. 6 Personal Privacy (PP) (mobile)

Message

From: Campbell, Jennie [Campbell.Jennie@epa.gov]
Sent: 8/24/2017 10:07:51 PM
To: Kenny, Shannon [Kenny.Shannon@epa.gov]
Subject: RE: revised version
Attachments: Proposed Functional Statement - FINAL_082417.docx

Flag: Flag for follow up

Would help if I actually attached.

From: Campbell, Jennie
Sent: Thursday, August 24, 2017 6:08 PM
To: Kenny, Shannon
Subject: RE: revised version

Here is the updated doc, please let me know if we need any other changes asap.

Thanks,
Jennie

From: Kenny, Shannon
Sent: Thursday, August 24, 2017 5:00 PM
To: Campbell, Jennie <Campbell.Jennie@epa.gov>
Subject: Fwd: revised version

Sent from my iPhone

Begin forwarded message:

From: "Tejada, Matthew" <Tejada.Matthew@epa.gov>
Date: August 24, 2017 at 4:59:18 PM EDT
To: "Kenny, Shannon" <Kenny.Shannon@epa.gov>
Subject: revised version

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

Message

From: Campbell, Jennie [Campbell.Jennie@epa.gov]
Sent: 8/24/2017 10:14:43 PM
To: Kenny, Shannon [Kenny.Shannon@epa.gov]
Subject: FW: changes to package
Attachments: Proposed Functional Statement - FINAL_082417.docx

Just FYI.

From: Campbell, Jennie
Sent: Thursday, August 24, 2017 6:15 PM
To: Tejada, Matthew
Subject: RE: changes to package

Hi Matt,

Ex. 5 Deliberative Process (DP)

Please let me know if you have any questions or if there are any additional questions.

Thanks,
Jennie

From: Tejada, Matthew
Sent: Thursday, August 24, 2017 5:09 PM
To: Campbell, Jennie <Campbell.Jennie@epa.gov>
Subject: changes to package

Hey Jennie

Ex. 5 Deliberative Process (DP)

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

Message

From: Campbell, Jennie [Campbell.Jennie@epa.gov]
Sent: 8/30/2017 12:36:26 AM
To: Kenny, Shannon [Kenny.Shannon@epa.gov]
CC: Patterson, Nicole [Patterson.Nicole@epa.gov]; Johnson, Lindsey [lindsey.lindsey@epa.gov]
Subject: Talking Points - OSEM Staff Briefing

Hi Shannon,

Ex. 5 Deliberative Process (DP)

Ex. 5 Deliberative Process (DP)

Jennie Campbell
U.S. Environmental Protection Agency
Office of Policy | Operations Team
1200 Pennsylvania Avenue NW
William Jefferson Clinton Building North, Room 3513-D
Washington, DC 20460
Office: 202-564-4180
Mobile: Ex. 6 Personal Privacy (PP)

Message

From: Campbell, Jennie [Campbell.Jennie@epa.gov]
Sent: 9/5/2017 12:39:24 PM
To: Kenny, Shannon [Kenny.Shannon@epa.gov]; Tejada, Matthew [Tejada.Matthew@epa.gov]
Subject: RE: EJ meeting Tuesday
Attachments: OEJ all-hands Transition Talking Points.docx

Hi All,

Ex. 5 Deliberative Process (DP)

Please let me know if you would like any additional changes.

Thanks,
Jennie

-----Original Message-----

From: Kenny, Shannon
Sent: Monday, September 04, 2017 7:38 PM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>
Cc: Campbell, Jennie <Campbell.Jennie@epa.gov>; Starfield, Lawrence <Starfield.Lawrence@epa.gov>; Tomiak, Robert <tomiak.robert@epa.gov>
Subject: Re: EJ meeting Tuesday

Yes, happy to. See you 945ish.

Sent from my iPhone

> On Sep 4, 2017, at 7:18 PM, Tejada, Matthew <Tejada.Matthew@epa.gov> wrote:
>
> Hey Shannon
>

Ex. 5 Deliberative Process (DP)

>
> M
>
> Matthew Tejada
> Director - Office of Environmental Justice Environmental Protection
> Agency
> 202-564-8047
>
> -----Original Message-----
> From: Kenny, Shannon
> Sent: Friday, September 01, 2017 6:37 PM
> To: Tejada, Matthew <Tejada.Matthew@epa.gov>; Campbell, Jennie
> <Campbell.Jennie@epa.gov>
> Cc: Starfield, Lawrence <Starfield.Lawrence@epa.gov>; Tomiak, Robert
> <tomiak.robert@epa.gov>
> Subject: EJ meeting Tuesday
>
> Hi, just checking in with everyone to see whether we're on track for our Tuesday meeting with OEJ.
>

Ex. 5 Deliberative Process (DP)

> Shannon
>
> Sent from my iPhone

Message

From: Johnson, Lindsey [johnson.lindsey@epa.gov]
Sent: 9/6/2017 11:31:01 AM
To: Campbell, Jennie [Campbell.Jennie@epa.gov]
CC: Kenny, Shannon [Kenny.Shannon@epa.gov]; Johnson, Lindsey [johnson.lindsey@epa.gov]
Subject: RE: FORMAL NOTICE - OP Reorganization - NTEU Demand to Bargain

Thanks, Jennie!

Lindsey E. Johnson, M.A.
Presidential Management Fellow (2017-2019)
Labor & Employee Relations Division
Office of Human Resources
Office of Administration and Resources Management
United States Environmental Protection Agency
1200 Pennsylvania Avenue, N.W.
WJC North | Room 6313D
Washington, D.C. 20460
Mail Code 3602A
TEL: 202-564-3896
johnson.lindsey@epa.gov
<https://www.epa.gov/>



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From: Campbell, Jennie
Sent: Tuesday, September 5, 2017 4:11 PM
To: Johnson, Lindsey
Cc: Kenny, Shannon
Subject: RE: FORMAL NOTICE - OP Reorganization - NTEU Demand to Bargain

Hi Lindsey,

Ex. 5 Deliberative Process (DP)

Ex. 5 Deliberative Process (DP)

Please let me know if you have any questions or need any additional information.

Thanks,
Jennie

From: Johnson, Lindsey
Sent: Tuesday, September 05, 2017 10:24 AM
To: Campbell, Jennie <Campbell.Jennie@epa.gov>
Cc: Johnson, Lindsey <johnson.lindsey@epa.gov>
Subject: FW: FORMAL NOTICE - OP Reorganization - NTEU Demand to Bargain

Hi Jennie,

Ex. 5 Deliberative Process (DP)

Best,
Lindsey

Lindsey E. Johnson, M.A.
Presidential Management Fellow (2017-2019)
Labor & Employee Relations Division
Office of Human Resources
Office of Administration and Resources Management
United States Environmental Protection Agency
1200 Pennsylvania Avenue, N.W.
WJC North | Room 6313D
Washington, D.C. 20460
Mail Code 3602A
TEL: 202-564-3896
johnson.lindsey@epa.gov
<https://www.epa.gov/>



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From: Lynne, Diane
Sent: Friday, September 1, 2017 3:42 PM
To: Johnson, Lindsey <johnson.lindsey@epa.gov>
Cc: Al-Mudallal, Amer <Al-Mudallal.Amer@epa.gov>; Edgell, Joe <Edgell.Joe@epa.gov>; Sarah Riger <sarah.riger@NTEU.ORG>
Subject: RE: FORMAL NOTICE - OP Reorganization - NTEU Demand to Bargain

Hi Lindsey,

Ex. 5 Deliberative Process (DP)

Thank you.

Diane
202 566 2786

From: Johnson, Lindsey
Sent: Monday, August 28, 2017 12:08 PM
To: James, Nathaniel <james.nathaniel@epa.gov>; Lynne, Diane <Lynne.Diane@epa.gov>
Cc: Johnson, Lindsey <johnson.lindsey@epa.gov>
Subject: FORMAL NOTICE - OP Reorganization
Importance: High

Good afternoon:

This is official notice of a reorganization in the Office of Policy (OP). Please see the short summary below and the attached PDF file which contains the complete reorganization package.

Ex. 5 Deliberative Process (DP)

Ex. 5 Deliberative Process (DP)

Best,
Lindsey

Lindsey E. Johnson, M.A.
Presidential Management Fellow (2017-2019)
Labor & Employee Relations Division
Office of Human Resources
Office of Administration and Resources Management
United States Environmental Protection Agency
1200 Pennsylvania Avenue, N.W.
WJC North | Room 6313D
Washington, D.C. 20460
Mail Code 3602A
TEL: 202-564-3896
johnson.lindsey@epa.gov
<https://www.epa.gov/>



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Message

From: Germann, Sandy [Germann.Sandy@epa.gov]
Sent: 9/6/2017 1:45:06 PM
To: Kenny, Shannon [Kenny.Shannon@epa.gov]
CC: Campbell, Jennie [Campbell.Jennie@epa.gov]
Subject: RE: All hands OP note

Shannon, here's a first draft. As you noted,

Ex. 5 Deliberative Process (DP)

Ex. 5 Deliberative Process (DP)

Thanks!

Ex. 5 Deliberative Process (DP)

Sandy Germann
US EPA Office of Policy

Ex. 6 Personal Privacy (PP)

germann.sandy@epa.gov

From: Kenny, Shannon
Sent: Tuesday, September 05, 2017 3:21 PM
To: Germann, Sandy
Cc: Campbell, Jennie
Subject: Re: All hands OP note

Perfect, thanks!

Sent from my iPhone

On Sep 5, 2017, at 3:02 PM, Germann, Sandy <Germann.Sandy@epa.gov> wrote:

Ex. 5 Deliberative Process (DP)

Sent from my iPhone

On Sep 5, 2017, at 10:38 AM, Kenny, Shannon <Kenny.Shannon@epa.gov> wrote:

Ex. 5 Deliberative Process (DP)

Shannon

Sent from my iPad

Begin forwarded message:

From: "Kenny, Shannon" <Kenny.Shannon@epa.gov>
Date: September 5, 2017 at 9:45:55 AM EDT
To: "Dravis, Samantha" <dravis.samantha@epa.gov>
Cc: "Kime, Robin" <Kime.Robin@epa.gov>, "Bolen, Brittany" <bolen.brittany@epa.gov>, "Letendre, Daisy" <letendre.daisy@epa.gov>, "Campbell, Jennie" <Campbell.Jennie@epa.gov>
Subject: All hands OP note

Ex. 5 Deliberative Process (DP)

Thank you!
Shannon

Ex. 5 Deliberative Process (DP)

Ex. 5 Deliberative Process (DP)

Ex. 5 Deliberative Process (DP)

Sent from my iPad

Message

From: Lee, Charles [Lee.Charles@epa.gov]
Sent: 6/19/2017 3:33:51 PM
To: Tejada, Matthew [Tejada.Matthew@epa.gov]; Dalbey, Matthew [Dalbey.Matthew@epa.gov]; Kenny, Shannon [Kenny.Shannon@epa.gov]
Subject: RE: conversation on comms and OP reorg

Matt

Ex. 5 Deliberative Process (DP)

Charles

From: Tejada, Matthew
Sent: Monday, June 19, 2017 11:28 AM
To: Dalbey, Matthew ; Kenny, Shannon
Cc: Lee, Charles
Subject: FW: conversation on comms and OP reorg

Matt and Shannon

Ex. 5 Deliberative Process (DP)

Hey Liz

Ex. 5 Deliberative Process (DP)

Ex. 5 Deliberative Process (DP)

Best,

Matthew

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

From: Bowman, Liz
Sent: Friday, June 16, 2017 5:53 PM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Thank you for the heads up - Liz

From: Tejada, Matthew

Sent: Thursday, June 15, 2017 5:24 PM

To: Bowman, Liz <Bowman.Liz@epa.gov>

Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>

Subject: conversation on comms and OP reorg

Hello Liz,

I have not as yet had the pleasure of meeting you, but I wanted to see if we could get on your calendar early next week

Ex. 5 Deliberative Process (DP)

Please let me know if you would like to meet early next week and if you have anyone with whom we can coordinate to get on your calendar.

Sincerely,

Matthew

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

Message

From: Dalbey, Matthew [Dalbey.Matthew@epa.gov]
Sent: 6/19/2017 4:26:15 PM
To: Kenny, Shannon [Kenny.Shannon@epa.gov]
CC: Tejada, Matthew [Tejada.Matthew@epa.gov]
Subject: RE: conversation on comms and OP reorg

Okay. Ex. 5 Deliberative Process (DP)

From: Kenny, Shannon
Sent: Monday, June 19, 2017 12:26 PM
To: Dalbey, Matthew
Cc: Tejada, Matthew
Subject: Re: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Sent from my iPhone

On Jun 19, 2017, at 11:59 AM, Dalbey, Matthew <Dalbey.Matthew@epa.gov> wrote:

Ex. 5 Deliberative Process (DP)

From: Tejada, Matthew
Sent: Monday, June 19, 2017 11:57 AM
To: Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Kenny, Shannon <Kenny.Shannon@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

From: Dalbey, Matthew
Sent: Monday, June 19, 2017 11:56 AM
To: Kenny, Shannon <Kenny.Shannon@epa.gov>; Tejada, Matthew <Tejada.Matthew@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Ex. 5 Deliberative Process (DP)

From: Kenny, Shannon
Sent: Monday, June 19, 2017 11:48 AM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>
Cc: Dalbey, Matthew <Dalbey.Matthew@epa.gov>
Subject: Re: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Sent from my iPhone

On Jun 19, 2017, at 11:45 AM, Tejada, Matthew <Tejada.Matthew@epa.gov> wrote:

Ex. 5 Deliberative Process (DP)

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

From: Kenny, Shannon
Sent: Monday, June 19, 2017 11:42 AM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>
Cc: Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>
Subject: Re: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Sent from my iPhone

On Jun 19, 2017, at 11:27 AM, Tejada, Matthew <Tejada.Matthew@epa.gov> wrote:

Matt and Shannon

Ex. 5 Deliberative Process (DP)

Ex. 5 Deliberative Process (DP)

Hey Liz

Ex. 5 Deliberative Process (DP)

Ex. 5 Deliberative Process (DP)

Best,

Matthew

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

From: Bowman, Liz
Sent: Friday, June 16, 2017 5:53 PM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew

<Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>;
Dravis, Samantha <dravis.samantha@epa.gov>; Bolen, Brittany
<bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Thank you for the heads up – Liz

From: Tejada, Matthew
Sent: Thursday, June 15, 2017 5:24 PM
To: Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew
<Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>
Subject: conversation on comms and OP reorg

Hello Liz,

Ex. 5 Deliberative Process (DP)

Please let me know if you would like to meet early next week and if you
have anyone with whom we can coordinate to get on your calendar.

Sincerely,

Matthew

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

Message

From: Dalbey, Matthew [Dalbey.Matthew@epa.gov]
Sent: 6/19/2017 6:15:06 PM
To: Dravis, Samantha [dravis.samantha@epa.gov]; Tejada, Matthew [Tejada.Matthew@epa.gov]; Bowman, Liz [Bowman.Liz@epa.gov]
CC: Kenny, Shannon [Kenny.Shannon@epa.gov]; Lee, Charles [Lee.Charles@epa.gov]; Bolen, Brittany [bolen.brittany@epa.gov]; Brown, Byron [brown.byron@epa.gov]
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Md

Matthew Dalbey
Director
US EPA Office of Sustainable Communities
202.566.2860
dalbey.matthew@epa.gov

From: Dravis, Samantha
Sent: Monday, June 19, 2017 12:47 PM
To: Tejada, Matthew ; Bowman, Liz
Cc: Kenny, Shannon ; Dalbey, Matthew ; Lee, Charles ; Bolen, Brittany ; Brown, Byron
Subject: RE: conversation on comms and OP reorg

Yes, please prepare that memo. Thanks Matt

From: Tejada, Matthew
Sent: Monday, June 19, 2017 12:38 PM
To: Dravis, Samantha <dravis.samantha@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Sound like a plan?

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

From: Dravis, Samantha
Sent: Monday, June 19, 2017 12:15 PM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

From: Tejada, Matthew
Sent: Monday, June 19, 2017 11:50 AM
To: Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Thanks Liz, we'll get back to you in the next few days once we have direction from Samantha.

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

From: Bowman, Liz
Sent: Friday, June 16, 2017 5:53 PM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Thank you for the heads up - Liz

From: Tejada, Matthew
Sent: Thursday, June 15, 2017 5:24 PM
To: Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>
Subject: conversation on comms and OP reorg

Hello Liz,

Ex. 5 Deliberative Process (DP)

Please let me know if you would like to meet early next week and if you have anyone with whom we can coordinate to get on your calendar.

Sincerely,

Matthew

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

Message

From: Tejada, Matthew [Tejada.Matthew@epa.gov]
Sent: 5/16/2017 2:58:45 PM
To: Kenny, Shannon [Kenny.Shannon@epa.gov]; Dalbey, Matthew [Dalbey.Matthew@epa.gov]
Subject: FW: OEJ Grants Materials
Attachments: CPS Project Summaries_2016_final.pdf; cps-fact-sheet-2017.pdf; EJ Small Grants_Project Summaries_2015_final.pdf; EJ Small Grants_Factsheet_2017.pdf; OEJ Recent Grants Sampling.docx

Dalbey mentioned you wanted to see these.

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

From: Tejada, Matthew
Sent: Monday, May 08, 2017 4:17 PM
To: Dravis, Samantha
Subject: OEJ Grants Materials

Samantha

Thanks so much for the time this morning. I look forward to working with over the coming years.

Ex. 5 Deliberative Process (DP)

I know your schedule is constantly crunched - please let me know if you would like me to start working with Robin to get some time with you again in the next week or two to talk more in depth about OEJ's community support programs.

Best,

Matthew

Ex. 5 Deliberative Process (DP)

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

Environmental Justice Collaborative Problem-Solving Cooperative Agreement Program

What is the CPS Model?

The CPS Model represents a systematic, community-based approach for stakeholders to achieve lasting solutions to local environmental and/or public health issues or concerns. There are seven elements in the CPS Model which can be used in distressed communities where people are committed to working together to bring about positive change. The seven elements are:

Element 1 – Issue Identification, Community Vision, and Strategic Goal-Setting

Element 2 – Community Capacity Building and Leadership Development

Element 3 – Consensus Building and Dispute Resolution

Element 4 – Multi-Stakeholder Partnership and Leveraging of Resources

Element 5 – Constructive Engagement by Relevant Stakeholders

Element 6 – Sound Management and Implementation

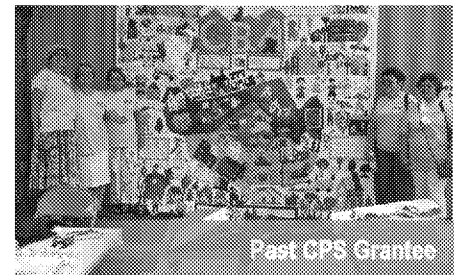
Element 7 – Evaluation, Lessons Learned, and Replication of Best Practices

EJCPS Overview

In 2003, EPA's Office of Environmental Justice (OEJ) launched the first solicitation for the Environmental Justice Collaborative Problem-Solving (EJCPS) Cooperative Agreement Program. Since the Program's inception, EPA has funded over 40 projects to help communities understand and address exposure to multiple environmental harms and risks.

The EJCPS Program provides up to \$120,000 in financial assistance over a two-year period to enable community-based organizations to partner with stakeholders from across industry, government, academia to develop and implement solutions that will significantly address environmental and/or public health issues at the local level. Projects must use the CPS Model, comprised of seven elements of a successful collaborative partnership, to address local environmental and/or public health issues. Because EPA requires substantial involvement and interaction between the applicant, EPA regions and OEJ, these awards will be made in the form of cooperative agreements.

A cooperative agreement is an assistance agreement that is used when there is substantial federal involvement with the recipient during the performance of an activity or project. EPA awards cooperative agreements for those projects in which it expects to have substantial interaction with the recipient throughout the performance of the project.



Is My Organization Eligible?

An eligible applicant **MUST BE** one of the following entities:

- Nonprofit organization- including, but not limited to, environmental justice networks
- Federally recognized tribal governments; or
- Native American organizations (includes Indian groups, cooperatives, partnerships, associations)

Organizations claiming nonprofit status must be either a nonprofit as designated by the Internal Revenue Service or a nonprofit organization recognized by the state, territory, commonwealth or tribe in which it is located. Applicants must be located within the same state, territory, commonwealth, or tribe in which the proposed project is located. In addition, eligible applicants must demonstrate that they have worked directly with the affected community. An "affected community," for the purposes of EJCPS, is defined as a vulnerable community that may be disproportionately impacted by environmental harms and risks and has a local environmental or public health issue that is identified in the applicant's proposal. For more information about this program, visit <https://www.epa.gov/environmental-justice/environmental-justice-collaborative-problem-solving-cooperative-agreement-0>



Environmental Justice Small Grants Program

www.epa.gov

In 2010, the Connecticut Coalition for Environmental Justice received a grant for the "Hartford Recycles" project to educate 900 residents on how to recycle, to protect local air quality by reducing the amount of trash burned at the city's incinerator.

Malama Learning Center Small Grant Success Story

In 2010, with a \$25,000 Environmental Justice Small Grant award, the Malama Learning Center formed a partnership with Leeward Community College, as well as local businesses, government and community groups to launch the Hawaii Green Collar Institute. The purpose of the institute was to engage high school and college students in learning about public health and environmental issues affecting their communities.

Students learned from professionals about environmental justice issues, conducted team-based research projects, and received training to become better prepared to enter Hawaii's green collar job industry. In March 2011, the Institute honored its first graduating class of 36 students, 40% of which were of Native Hawaiian descent.

The Institute supported its students' transitions into the workforce by offering them career counseling services that include bulletins to alert them of green job openings, resume writing workshops, practice job interview sessions, and career fair opportunities.

To read about more projects like this, visit environmentaljustice/grants/ej-smgrants

About the EJ Small Grants Program

EPA's Environmental Justice Small Grants program provides financial assistance to community-based organizations, local tribal organizations and tribal governments working on projects to address environmental and public health concerns. The Office of Environmental Justice (OEJ) supports the Plan EJ 2020 Action Agenda through the Environmental Justice Small Grants Program. The program uses grants to strengthen community-based programs that engage overburdened communities and build partnerships to promote environmental well-being and improve public health.

Since its inception in 1994, the Environmental Justice Small Grants Program has awarded more than \$24 million in funding to over 1,400 projects across the country. The Program helps affected communities by providing up to \$30,000 in assistance over a one-year period to support community-based projects. The goal of the Small Grants Program is to help affected communities create self-sustaining, community-based partnerships that will continue to improve environments.

Is My Organization Eligible?

An eligible applicant **MUST BE** one of the following entities:

1. Incorporated, non-profit, community-based organizations. This includes environmental justice networks, faith based organizations and those affiliated with religious institutions;
2. Federally recognized tribal governments; OR
3. Tribal organizations

AND an eligible applicant must be:

1. Located within the same state, territory, commonwealth, or tribe where the proposed project will be located; and
2. Able to demonstrate that it has worked directly with the affected community.

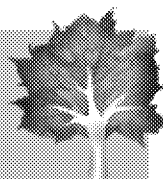
How To Apply

To find the application or more information, visit environmentaljustice/grants/ej-smgrants



Did You Know?

EPA awarded environmental justice grants to local organizations helping communities affected by the BP oil spill. Funds are being used to help address and adapt to the spill's long-term effects.



Message

From: Dalbey, Matthew [Dalbey.Matthew@epa.gov]
Sent: 6/20/2017 8:39:31 PM
To: Kenny, Shannon [Kenny.Shannon@epa.gov]
CC: Tejada, Matthew [Tejada.Matthew@epa.gov]; Lee, Charles [Lee.Charles@epa.gov]
Subject: RE: Ruth?

Got it.

I asked Roberta to put us on w you at 3:30

From: Kenny, Shannon
Sent: Tuesday, June 20, 2017 4:38 PM
To: Dalbey, Matthew
Cc: Tejada, Matthew ; Lee, Charles
Subject: Re: Ruth?

Ex. 5 Deliberative Process (DP)

Sent from my iPhone

On Jun 20, 2017, at 4:31 PM, Dalbey, Matthew <Dalbey.Matthew@epa.gov> wrote:

Thanks Shannon.

Okay. Let's find time tomorrow. I will work with Roberta.
I am free all day except 1:30 to 3.

Ex. 5 Deliberative Process (DP)

thx

From: Kenny, Shannon
Sent: Tuesday, June 20, 2017 4:25 PM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>
Cc: Lee, Charles <Lee.Charles@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>
Subject: Re: Ruth?

Ex. 5 Deliberative Process (DP)

Sent from my iPhone

On Jun 20, 2017, at 4:16 PM, Tejada, Matthew <Tejada.Matthew@epa.gov> wrote:

Hey Shannon

Ex. 5 Deliberative Process (DP)

Thanks,

M

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

From: Dalbey, Matthew [Dalbey.Matthew@epa.gov]
Sent: 7/26/2017 3:56:10 PM
To: Kenny, Shannon [Kenny.Shannon@epa.gov]
Subject: Fwd: conversation on comms and OP reorg
Attachments: OP Memo 07-05-17 V2.docx; ATT00001.htm; OP Memo 07-05-17 V3.docx; ATT00002.htm

Ex. 5 Deliberative Process (DP)

Sent from my iPhone

Begin forwarded message:

From: "Dalbey, Matthew" <Dalbey.Matthew@epa.gov>
Date: July 5, 2017 at 10:34:09 AM EDT
To: "Dravis, Samantha" <dravis.samantha@epa.gov>, "Bowman, Liz" <Bowman.Liz@epa.gov>, "Tejada, Matthew" <Tejada.Matthew@epa.gov>
Cc: "Kenny, Shannon" <Kenny.Shannon@epa.gov>, "Lee, Charles" <Lee.Charles@epa.gov>, "Bolen, Brittany" <bolen.brittany@epa.gov>, "Brown, Byron" <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Samantha and Liz,

Ex. 5 Deliberative Process (DP)

Happy to talk this through.

Matt

From: Dravis, Samantha
Sent: Wednesday, July 05, 2017 9:54 AM
To: Bowman, Liz <Bowman.Liz@epa.gov>; Tejada, Matthew <Tejada.Matthew@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

From: Bowman, Liz
Sent: Wednesday, July 05, 2017 9:53 AM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

From: Tejada, Matthew
Sent: Thursday, June 22, 2017 12:23 PM
To: Dravis, Samantha <dravis.samantha@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron

<brown.byron@epa.gov>

Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

From: Dravis, Samantha
Sent: Thursday, June 22, 2017 11:35 AM
To: Bowman, Liz <Bowman.Liz@epa.gov>; Tejada, Matthew <Tejada.Matthew@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

From: Bowman, Liz
Sent: Thursday, June 22, 2017 11:31 AM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

From: Tejada, Matthew
Sent: Thursday, June 22, 2017 9:28 AM
To: Dravis, Samantha <dravis.samantha@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Best,

Matthew
Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

From: Dravis, Samantha
Sent: Monday, June 19, 2017 12:47 PM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg
Yes, please prepare that memo. Thanks Matt

From: Tejada, Matthew
Sent: Monday, June 19, 2017 12:38 PM
To: Dravis, Samantha <dravis.samantha@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Sound like a plan?

Matthew Tejada

Director - Office of Environmental Justice

Environmental Protection Agency

202-564-8047

From: Dravis, Samantha

Sent: Monday, June 19, 2017 12:15 PM

To: Tejada, Matthew <Tejada.Matthew@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>

Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>

Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

From: Tejada, Matthew

Sent: Monday, June 19, 2017 11:50 AM

To: Bowman, Liz <Bowman.Liz@epa.gov>

Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>

Subject: RE: conversation on comms and OP reorg

Thanks Liz, we'll get back to you in the next few days once we have direction from Samantha.

Matthew Tejada

Director - Office of Environmental Justice

Environmental Protection Agency

202-564-8047

From: Bowman, Liz

Sent: Friday, June 16, 2017 5:53 PM

To: Tejada, Matthew <Tejada.Matthew@epa.gov>

Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>

Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Thank you for the heads up – Liz

From: Tejada, Matthew

Sent: Thursday, June 15, 2017 5:24 PM

To: Bowman, Liz <Bowman.Liz@epa.gov>

Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>

Subject: conversation on comms and OP reorg

Hello Liz,

Ex. 5 Deliberative Process (DP)

Sincerely,

Matthew
Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

Message

From: Germann, Sandy [Germann.Sandy@epa.gov]
Sent: 7/28/2017 2:03:47 PM
To: Kenny, Shannon [Kenny.Shannon@epa.gov]
Subject: RE: First draft of memo
Attachments: Reorganization memo_7-28-17 draft.docx

Ex. 5 Deliberative Process (DP)

Ex. 5 Deliberative Process (DP)

Sandy Germann
US EPA Office of Policy

Ex. 6 Personal Privacy (PP)

germann.sandy@epa.gov

From: Kenny, Shannon
Sent: Thursday, July 27, 2017 8:18 PM
To: Germann, Sandy
Subject: Re: First draft of memo

Ex. 5 Deliberative Process (DP)

Thank you!
Shannon

Sent from my iPad

On Jul 27, 2017, at 12:46 PM, Germann, Sandy <Germann.Sandy@epa.gov> wrote:

Know it will take some back and forth...but here's a first draft.

Sandy Germann

US EPA Office of Policy

Ex. 6 Personal Privacy (PP)

germann.sandy@epa.gov

Message

From: Germann, Sandy [Germann.Sandy@epa.gov]
Sent: 7/28/2017 3:54:07 PM
To: Kenny, Shannon [Kenny.Shannon@epa.gov]
Subject: RE: First draft of memo

Ex. 5 Deliberative Process (DP)

Ex. 5 Deliberative Process (DP)

Sandy Germann
US EPA Office of Policy

Ex. 6 Personal Privacy (PP)

germann.sandy@epa.gov

From: Kenny, Shannon
Sent: Friday, July 28, 2017 11:21 AM
To: Germann, Sandy
Subject: Re: First draft of memo

Ex. 5 Deliberative Process (DP)

Sent from my iPhone

On Jul 28, 2017, at 10:03 AM, Germann, Sandy <Germann.Sandy@epa.gov> wrote:

Good morning. I've revised and believe I've got all the points you sent. The only thing I didn't add was

Ex. 5 Deliberative Process (DP)

Ex. 5 Deliberative Process (DP)

Ex. 5 Deliberative Process (DP)

Sandy Germann
US EPA Office of Policy

Ex. 6 Personal Privacy (PP)

germann.sandy@epa.gov

From: Kenny, Shannon
Sent: Thursday, July 27, 2017 8:18 PM
To: Germann, Sandy <Germann.Sandy@epa.gov>
Subject: Re: First draft of memo

Ex. 5 Deliberative Process (DP)

Thank you!
Shannon

Sent from my iPad

On Jul 27, 2017, at 12:46 PM, Germann, Sandy <Germann.Sandy@epa.gov> wrote:

Ex. 5 Deliberative Process (DP)

Sandy Germann
US EPA Office of Policy

Ex. 6 Personal Privacy (PP)

germann.sandy@epa.gov

Message

From: Tejada, Matthew [Tejada.Matthew@epa.gov]
Sent: 3/26/2017 10:57:40 PM
To: Starfield, Lawrence [Starfield.Lawrence@epa.gov]; Kenny, Shannon [Kenny.Shannon@epa.gov]
CC: Dalbey, Matthew [Dalbey.Matthew@epa.gov]; Miles, Erin [Miles.Erin@epa.gov]
Subject: paper for discussion with Dravis and Brown
Attachments: Effecient, Effective, Accountable Results.docx

Larry and Shannon

Attached please find a draft options paper for consideration for our Tuesday morning meeting.

Ex. 5 Deliberative Process (DP)

I am out in the a.m. tomorrow but will be in by noon and available all afternoon.

Thanks for everyone's support in pursuing this.

M

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

Message

From: Dravis, Samantha [dravis.samantha@epa.gov]
Sent: 7/19/2017 1:36:34 PM
To: Tejada, Matthew [Tejada.Matthew@epa.gov]
CC: Starfield, Lawrence [Starfield.Lawrence@epa.gov]; Kenny, Shannon [Kenny.Shannon@epa.gov]; Lewis, Sheila [Lewis.Sheila@epa.gov]; Burney, Jacob [Burney.Jacob@epa.gov]; Grantham, Nancy [Grantham.Nancy@epa.gov]; Walter, Simone [walter.simone@epa.gov]; Dalbey, Matthew [Dalbey.Matthew@epa.gov]; Badalamente, Mark [Badalamente.Mark@epa.gov]
Subject: Re: 2017 EJ Small Grants

Ex. 5 Deliberative Process (DP)

Sent from my iPad

On Jul 19, 2017, at 9:26 AM, Tejada, Matthew <Tejada.Matthew@epa.gov> wrote:

Samantha and Larry

Ex. 5 Deliberative Process (DP)

Best,

Matthew
Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

<Project Summaries by Type_ejsg2017_final.docx>

Message

From: Dravis, Samantha [dravis.samantha@epa.gov]
Sent: 7/5/2017 1:53:46 PM
To: Bowman, Liz [Bowman.Liz@epa.gov]; Tejada, Matthew [Tejada.Matthew@epa.gov]
CC: Kenny, Shannon [Kenny.Shannon@epa.gov]; Dalbey, Matthew [Dalbey.Matthew@epa.gov]; Lee, Charles [Lee.Charles@epa.gov]; Bolen, Brittany [bolen.brittany@epa.gov]; Brown, Byron [brown.byron@epa.gov]
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

From: Bowman, Liz
Sent: Wednesday, July 05, 2017 9:53 AM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Has this memo been sent around yet?

From: Tejada, Matthew
Sent: Thursday, June 22, 2017 12:23 PM
To: Dravis, Samantha <dravis.samantha@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Ex. 5 Deliberative Process (DP)

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

From: Dravis, Samantha
Sent: Thursday, June 22, 2017 11:35 AM
To: Bowman, Liz <Bowman.Liz@epa.gov>; Tejada, Matthew <Tejada.Matthew@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

From: Bowman, Liz
Sent: Thursday, June 22, 2017 11:31 AM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles

<Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>

Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

From: Tejada, Matthew

Sent: Thursday, June 22, 2017 9:28 AM

To: Dravis, Samantha <dravis.samantha@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>

Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>

Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Best,

Matthew

Matthew Tejada

Director - Office of Environmental Justice

Environmental Protection Agency

202-564-8047

From: Dravis, Samantha

Sent: Monday, June 19, 2017 12:47 PM

To: Tejada, Matthew <Tejada.Matthew@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>

Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>

Subject: RE: conversation on comms and OP reorg

Yes, please prepare that memo. Thanks Matt

From: Tejada, Matthew

Sent: Monday, June 19, 2017 12:38 PM

To: Dravis, Samantha <dravis.samantha@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>

Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>

Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Sound like a plan?

Matthew Tejada

Director - Office of Environmental Justice

Environmental Protection Agency

From: Dravis, Samantha
Sent: Monday, June 19, 2017 12:15 PM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

From: Tejada, Matthew
Sent: Monday, June 19, 2017 11:50 AM
To: Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Thanks Liz, we'll get back to you in the next few days once we have direction from Samantha.

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

From: Bowman, Liz
Sent: Friday, June 16, 2017 5:53 PM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Thank you for the heads up – Liz

From: Tejada, Matthew
Sent: Thursday, June 15, 2017 5:24 PM
To: Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>
Subject: conversation on comms and OP reorg

Hello Liz,

Ex. 5 Deliberative Process (DP)

Please let me know if you would like to meet early next week and if you have anyone with whom we can coordinate to get on your calendar.

Sincerely,

Matthew

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

Message

From: Kenny, Shannon [Kenny.Shannon@epa.gov]
Sent: 8/4/2017 2:40:15 PM
To: Benton, Michael [benton.michael@epa.gov]
CC: Goldring, Sharquita [Goldring.Sharquita@epa.gov]
Subject: Re: NEPA Transfer

Thanks, Sharquita!

Sent from my iPhone

On Aug 4, 2017, at 10:16 AM, Benton, Michael <benton.michael@epa.gov> wrote:

Thanks

From: Goldring, Sharquita
Sent: Friday, August 4, 2017 10:16 AM
To: Benton, Michael <benton.michael@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>
Subject: RE: NEPA Transfer

Hi Michael,
Here is justification for the transfers, please let me know if you need anything else.

Ex. 5 Deliberative Process (DP)

Sharquita

Sharquita Goldring
Office of Policy (MC: 1104A)
Operations Team
U.S. Environmental Protection Agency
William Jefferson Clinton Federal Building
1200 Pennsylvania Ave., NW
Room 3521F
Washington, DC 20460

(202) 566-2173 (ph)

Ex. 6 Personal Privacy (PP) (cell)

Goldring.sharquita@epa.gov

"Life isn't about waiting for the storm to pass, It's about learning to dance in the rain"

From: Benton, Michael
Sent: Friday, August 04, 2017 9:42 AM
To: Goldring, Sharquita <Goldring.Sharquita@epa.gov>

Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>

Subject: RE: NEPA Transfer

Sharquita,

Ex. 5 Deliberative Process (DP)

Michael

From: Kenny, Shannon

Sent: Friday, August 4, 2017 9:15 AM

To: Benton, Michael <benton.michael@epa.gov>

Cc: Goldring, Sharquita <Goldring.Sharquita@epa.gov>

Subject: Re: NEPA Transfer

Ex. 5 Deliberative Process (DP)

Shannon

Sent from my iPhone

On Aug 4, 2017, at 9:11 AM, Benton, Michael <benton.michael@epa.gov> wrote:

GM Shannon,

Ex. 5 Deliberative Process (DP)

Michael

From: Warren, JohnM

Sent: Thursday, August 3, 2017 4:54 PM

To: Benton, Michael <benton.michael@epa.gov>

Subject: NEPA Transfer

Michael,

Ex. 5 Deliberative Process (DP)

Thanks.

John

Message

From: Kenny, Shannon [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=57CD4660F9E342A99180AC2CBC3D264C-KENNY, SHANNON]
Sent: 8/24/2017 9:00:02 PM
To: Campbell, Jennie [Campbell.Jennie@epa.gov]
Subject: Fwd: revised version
Attachments: Proposed Functional Statement - FINAL_081617 + OEJ.docx; ATT00001.htm

Sent from my iPhone

Begin forwarded message:

From: "Tejada, Matthew" <Tejada.Matthew@epa.gov>
Date: August 24, 2017 at 4:59:18 PM EDT
To: "Kenny, Shannon" <Kenny.Shannon@epa.gov>
Subject: revised version

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

Message

From: Kenny, Shannon [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=57CD4660F9E342A99180AC2CBC3D264C-KENNY, SHANNON]
Sent: 8/24/2017 12:24:11 AM
To: Campbell, Jennie [Campbell.Jennie@epa.gov]
Subject: Fwd: OP reorg

Sent from my iPad

Begin forwarded message:

From: "Kenny, Shannon" <Kenny.Shannon@epa.gov>
Date: August 23, 2017 at 7:38:42 PM EDT
To: "Starfield, Lawrence" <Starfield.Lawrence@epa.gov>
Subject: Re: OP reorg

Ex. 5 Deliberative Process (DP)

Shannon

Sent from my iPhone

On Aug 23, 2017, at 5:43 PM, Starfield, Lawrence <Starfield.Lawrence@epa.gov> wrote:

Shannon,

Ex. 5 Deliberative Process (DP)

Ex. 5 Deliberative Process (DP)

Larry

This message is CONFIDENTIAL, and may contain legally privileged information. If you are not the intended recipient, or believe you received this communication in error, please delete it immediately, do not copy, and notify the sender. Thank you.

From: Kenny, Shannon

Sent: Wednesday, August 23, 2017 5:19 PM

To: Starfield, Lawrence <Starfield.Lawrence@epa.gov>

Subject: Re: OP reorg

Ex. 5 Deliberative Process (DP)

Shannon

Sent from my iPhone

On Aug 23, 2017, at 4:59 PM, Starfield, Lawrence
<Starfield.Lawrence@epa.gov> wrote:

Thanks, Shannon. Happy to get together tomorrow. Please include Mark Badalamente.

Ex. 5 Deliberative Process (DP)

Larry

From: Kenny, Shannon

Sent: Wednesday, August 23, 2017 4:24 PM

To: Starfield, Lawrence <Starfield.Lawrence@epa.gov>

Cc: Vizian, Donna <Vizian.Donna@epa.gov>; Bloom, David <Bloom.David@epa.gov>; Flynn, Mike <Flynn.Mike@epa.gov>; Tejada, Matthew <Tejada.Matthew@epa.gov>; Tomiak, Robert <tomiak.robert@epa.gov>

Subject: Re: OP reorg

Hi Larry, let's talk tomorrow, with Rob and Matt as well. I believe

Ex. 5 Deliberative Process (DP)

Shannon

Sent from my iPad

On Aug 23, 2017, at 4:16 PM, Starfield, Lawrence <Starfield.Lawrence@epa.gov> wrote:

Shannon,

Ex. 5 Deliberative Process (DP)

We will flesh out these comments as quickly as possible, but it would help to understand your schedule. Thanks.

Larry

This message is CONFIDENTIAL, and may contain legally privileged information. If you are not the intended recipient, or believe you received this communication in error, please delete it immediately, do not copy, and notify the sender. Thank you.

Message

From: Kenny, Shannon [Kenny.Shannon@epa.gov]
Sent: 7/5/2017 4:36:36 PM
To: Campbell, Jennie [Campbell.Jennie@epa.gov]
Subject: Fwd: conversation on comms and OP reorg

Sent from my iPhone

Begin forwarded message:

From: "Dravis, Samantha" <dravis.samantha@epa.gov>
Date: July 5, 2017 at 9:53:46 AM EDT
To: "Bowman, Liz" <Bowman.Liz@epa.gov>, "Tejada, Matthew" <Tejada.Matthew@epa.gov>
Cc: "Kenny, Shannon" <Kenny.Shannon@epa.gov>, "Dalbey, Matthew" <Dalbey.Matthew@epa.gov>, "Lee, Charles" <Lee.Charles@epa.gov>, "Bolen, Brittany" <bolen.brittany@epa.gov>, "Brown, Byron" <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

From: Bowman, Liz
Sent: Wednesday, July 05, 2017 9:53 AM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

From: Tejada, Matthew
Sent: Thursday, June 22, 2017 12:23 PM
To: Dravis, Samantha <dravis.samantha@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Ex. 5 Deliberative Process (DP)

Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

From: Dravis, Samantha
Sent: Thursday, June 22, 2017 11:35 AM
To: Bowman, Liz <Bowman.Liz@epa.gov>; Tejada, Matthew <Tejada.Matthew@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

From: Bowman, Liz
Sent: Thursday, June 22, 2017 11:31 AM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

From: Tejada, Matthew
Sent: Thursday, June 22, 2017 9:28 AM
To: Dravis, Samantha <dravis.samantha@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Best,

Matthew

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

From: Dravis, Samantha
Sent: Monday, June 19, 2017 12:47 PM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron

<brown.byron@epa.gov>

Subject: RE: conversation on comms and OP reorg

Yes, please prepare that memo. Thanks Matt

From: Tejada, Matthew

Sent: Monday, June 19, 2017 12:38 PM

To: Dravis, Samantha <dravis.samantha@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>

Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>

Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Sound like a plan?

Matthew Tejada

Director - Office of Environmental Justice

Environmental Protection Agency

202-564-8047

From: Dravis, Samantha

Sent: Monday, June 19, 2017 12:15 PM

To: Tejada, Matthew <Tejada.Matthew@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>

Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>

Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

From: Tejada, Matthew

Sent: Monday, June 19, 2017 11:50 AM

To: Bowman, Liz <Bowman.Liz@epa.gov>

Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>

Subject: RE: conversation on comms and OP reorg

Thanks Liz, we'll get back to you in the next few days once we have direction from Samantha.

Matthew Tejada

Director - Office of Environmental Justice

Environmental Protection Agency

202-564-8047

From: Bowman, Liz
Sent: Friday, June 16, 2017 5:53 PM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Thank you for the heads up – Liz

From: Tejada, Matthew
Sent: Thursday, June 15, 2017 5:24 PM
To: Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>
Subject: conversation on comms and OP reorg

Hello Liz,

Ex. 5 Deliberative Process (DP)

Sincerely,

Matthew

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency

202-564-8047

Message

From: Kenny, Shannon [Kenny.Shannon@epa.gov]
Sent: 7/28/2017 3:20:55 PM
To: Germann, Sandy [Germann.Sandy@epa.gov]
Subject: Re: First draft of memo

Ex. 5 Deliberative Process (DP)

Sent from my iPhone

On Jul 28, 2017, at 10:03 AM, Germann, Sandy <Germann.Sandy@epa.gov> wrote:

Ex. 5 Deliberative Process (DP)

Ex. 5 Deliberative Process (DP)

Sandy Germann
US EPA Office of Policy

Ex. 6 Personal Privacy (PP)

germann.sandy@epa.gov

From: Kenny, Shannon
Sent: Thursday, July 27, 2017 8:18 PM
To: Germann, Sandy <Germann.Sandy@epa.gov>
Subject: Re: First draft of memo

Ex. 5 Deliberative Process (DP)

Ex. 5 Deliberative Process (DP)

Thank you!
Shannon

Sent from my iPad

On Jul 27, 2017, at 12:46 PM, Germann, Sandy <Germann.Sandy@epa.gov> wrote:

Know it will take some back and forth...but here's a first draft.

Sandy Germann
US EPA Office of Policy

Ex. 6 Personal Privacy (PP)
germann.sandy@epa.gov

<Reorganization memo_7-27-17 draft.docx>

<Reorganization memo_7-28-17 draft.docx>

Message

From: Kenny, Shannon [Kenny.Shannon@epa.gov]
Sent: 6/28/2017 2:37:48 PM
To: Dravis, Samantha [dravis.samantha@epa.gov]
Subject: Fwd: Reorg priority - DRAFT MEMO

Here is memo re: EJ, Ex. 5 Deliberative Process (DP)

Sent from my iPhone

Begin forwarded message:

From: "Kenny, Shannon" <Kenny.Shannon@epa.gov>
Date: June 22, 2017 at 1:50:45 PM EDT
To: "Dravis, Samantha" <dravis.samantha@epa.gov>
Cc: "Kime, Robin" <Kime.Robin@epa.gov>
Subject: Re: Reorg priority - DRAFT MEMO

Here's draft memo:

Ex. 5 Deliberative Process (DP)

Sent from my iPad

On Jun 22, 2017, at 12:44 PM, Dravis, Samantha <dravis.samantha@epa.gov>
wrote:

Include them all

-----Original Message-----

From: Kenny, Shannon

Sent: Thursday, June 22, 2017 12:44 PM

To: Dravis, Samantha <dravis.samantha@epa.gov>

Subject: Re: Reorg priority

Ex. 5 Deliberative Process (DP)

Sent from my iPhone

On Jun 22, 2017, at 12:42 PM, Dravis, Samantha
<dravis.samantha@epa.gov> wrote:

Are you able to prepare a memo for me like the NEPA one that
went out?

-----Original Message-----

From: Kenny, Shannon

Sent: Thursday, June 22, 2017 12:42 PM

To: Dravis, Samantha <dravis.samantha@epa.gov>

Subject: Reorg priority

Ex. 5 Deliberative Process (DP)

Shannon

Sent from my iPhone

From: Kenny, Shannon [Kenny.Shannon@epa.gov]
Sent: 6/22/2017 4:05:13 PM
To: Dravis, Samantha [dravis.samantha@epa.gov]
Subject: Re: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Sent from my iPad

On Jun 22, 2017, at 11:57 AM, Dravis, Samantha <dravis.samantha@epa.gov> wrote:

Ex. 5 Deliberative Process (DP)

From: Kenny, Shannon
Sent: Thursday, June 22, 2017 11:57 AM
To: Dravis, Samantha <dravis.samantha@epa.gov>
Subject: Re: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Sent from my iPhone

On Jun 22, 2017, at 11:34 AM, Dravis, Samantha <dravis.samantha@epa.gov> wrote:

Ex. 5 Deliberative Process (DP)

From: Bowman, Liz
Sent: Thursday, June 22, 2017 11:31 AM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

From: Tejada, Matthew
Sent: Thursday, June 22, 2017 9:28 AM
To: Dravis, Samantha <dravis.samantha@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Best,

Matthew

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

From: Dravis, Samantha
Sent: Monday, June 19, 2017 12:47 PM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Yes, please prepare that memo. Thanks Matt

From: Tejada, Matthew
Sent: Monday, June 19, 2017 12:38 PM
To: Dravis, Samantha <dravis.samantha@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Sound like a plan?

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

From: Dravis, Samantha
Sent: Monday, June 19, 2017 12:15 PM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>

Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

From: Tejada, Matthew
Sent: Monday, June 19, 2017 11:50 AM
To: Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Thanks Liz, we'll get back to you in the next few days once we have direction from Samantha.

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

From: Bowman, Liz
Sent: Friday, June 16, 2017 5:53 PM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Thank you for the heads up – Liz

From: Tejada, Matthew
Sent: Thursday, June 15, 2017 5:24 PM
To: Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>
Subject: conversation on comms and OP reorg

Hello Liz,

Ex. 5 Deliberative Process (DP)

Sincerely,

Matthew

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

Message

From: Kenny, Shannon [Kenny.Shannon@epa.gov]
Sent: 6/19/2017 4:26:41 PM
To: Dalbey, Matthew [Dalbey.Matthew@epa.gov]
CC: Tejada, Matthew [Tejada.Matthew@epa.gov]; Lee, Charles [Lee.Charles@epa.gov]; Starfield, Lawrence [Starfield.Lawrence@epa.gov]
Subject: Re: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Sent from my iPhone

On Jun 19, 2017, at 12:25 PM, Dalbey, Matthew <Dalbey.Matthew@epa.gov> wrote:

Okay. **Ex. 5 Deliberative Process (DP)**

From: Kenny, Shannon
Sent: Monday, June 19, 2017 12:25 PM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>
Cc: Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Starfield, Lawrence <Starfield.Lawrence@epa.gov>
Subject: Re: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Sent from my iPhone

On Jun 19, 2017, at 12:22 PM, Tejada, Matthew <Tejada.Matthew@epa.gov> wrote:

Ex. 5 Deliberative Process (DP)

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

From: Dravis, Samantha
Sent: Monday, June 19, 2017 12:15 PM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

From: Tejada, Matthew
Sent: Monday, June 19, 2017 11:50 AM
To: Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Thanks Liz, we'll get back to you in the next few days once we have direction from Samantha.

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

From: Bowman, Liz
Sent: Friday, June 16, 2017 5:53 PM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Thank you for the heads up – Liz

From: Tejada, Matthew
Sent: Thursday, June 15, 2017 5:24 PM
To: Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>
Subject: conversation on comms and OP reorg

Hello Liz,

Ex. 5 Deliberative Process (DP)

Ex. 5 Deliberative Process (DP)

Please let me know if you would like to meet early next week and if you have anyone with whom we can coordinate to get on your calendar.

Sincerely,

Matthew

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

Message

From: Kenny, Shannon [Kenny.Shannon@epa.gov]
Sent: 6/19/2017 4:19:32 PM
To: Dravis, Samantha [dravis.samantha@epa.gov]
CC: Bolen, Brittany [bolen.brittany@epa.gov]; Brown, Byron [brown.byron@epa.gov]
Subject: Re: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Sent from my iPhone

On Jun 19, 2017, at 12:14 PM, Dravis, Samantha <dravis.samantha@epa.gov> wrote:

Ex. 5 Deliberative Process (DP)

From: Tejada, Matthew
Sent: Monday, June 19, 2017 11:50 AM
To: Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Thanks Liz, we'll get back to you in the next few days once we have direction from Samantha.

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

From: Bowman, Liz
Sent: Friday, June 16, 2017 5:53 PM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Thank you for the heads up – Liz

From: Tejada, Matthew

Sent: Thursday, June 15, 2017 5:24 PM

To: Bowman, Liz <Bowman.Liz@epa.gov>

Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>

Subject: conversation on comms and OP reorg

Hello Liz,

Ex. 5 Deliberative Process (DP)

Please let me know if you would like to meet early next week and if you have anyone with whom we can coordinate to get on your calendar.

Sincerely,

Matthew

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

Message

From: Kenny, Shannon [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=57CD4660F9E342A99180AC2CBC3D264C-KENNY, SHANNON]
Sent: 6/15/2017 3:23:35 PM
To: Campbell, Jennie [Campbell.Jennie@epa.gov]
CC: Torma, Tim [Torma.Tim@epa.gov]
Subject: reorg package

Ex. 5 Deliberative Process (DP)

Shannon Kenny
Principal Deputy Associate Administrator
U.S. EPA Office of Policy
202-306-2479 (mobile)

Message

From: Kenny, Shannon [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=57CD4660F9E342A99180AC2CBC3D264C-KENNY, SHANNON]
Sent: 9/7/2017 1:30:11 PM
To: McGartland, Al [McGartland.Al@epa.gov]; Rees, Sarah [rees.sarah@epa.gov]; Matt Dalbey [dalbey.matthew@epa.gov] [dalbey.matthew@epa.gov]; Shaw, Nena [Shaw.Nena@epa.gov]; Campbell, Jennie [Campbell.Jennie@epa.gov]; Debell, Kevin [debell.kevin@epa.gov]
Subject: FW: Announcement

Hi, this message didn't come through to some of us initially, so I'm resending to you all in hopes you will be sure everyone sees it.

From: Kime, Robin **On Behalf Of** Dravis, Samantha
Sent: Wednesday, September 06, 2017 8:17 PM
To: OP-Everyone <OPEveryone@epa.gov>
Subject: Announcement

Dear Colleagues,

For the past several months I've had the pleasure of learning about the many ways the Office of Policy (OP) contributes to the mission of the Environmental Protection Agency. The analysis and support we provide for the agency's most critical functions is of the utmost importance to me. As a cross-media and cross-agency office, I believe that the following changes to OP's organization will enhance our ability to advance Administrator Pruitt's priorities in line with EPA's mission to protect human health and the environment.

Office of Environmental Justice (OEJ): In order to better serve overburdened communities, OEJ will join the Office of Policy. OEJ will work in partnership with the Office of Sustainable Communities, which will be renamed the Office of Community Revitalization. It is important to both Administrator Pruitt and myself that the most underserved and overburdened communities have a meaningful say in environmental protection and regulation. EPA has, and will continue to consider and incorporate environmental justice concerns into our regulatory process and this move enhances our ability to achieve this core function. It will also enable EPA's EJ program to maximize its ability to support meaningful engagement and public participation across the agency and lead federal level coordination to consider overburdened community needs and the application of federal resources to meet those needs. Moving OEJ to OP allows OECA, where OEJ was previously located, to focus on its mission of enforcement and compliance assurance.

Office of Federal Activities (OFA): OFA will join the Office of Policy where it will continue to carry out its vital responsibilities under the National Environmental Policy Act (NEPA). Also within OFA will be a Permitting Policy Division to build on the successful streamlining efforts in the NEPA program. Together, these organizations will focus on two of the Administration's top priorities: expediting federal infrastructure projects and streamlining permitting processes. This move will reform the agency's permitting and NEPA roles that will streamline the entire environmental review process and reduce subjectivity, providing our stakeholders with more clarity and certainty on their projects; ensure staff are able to quickly elevate high visibility issues to the Administrator for resolution; coordinate with the permitting AAs which will allow the agency to drive solutions to expedite the entire environmental review process, as directed by the President under Executive Order 13766, under one central office; and continue the progress that has already been made to strengthen the NEPA program and our partnerships with our sister federal agencies. OFA staff who work on hazardous waste transport issues will move to the Office of Land and Emergency Management, where complementary work resides.

Sectors Team: I have established a Sectors Team within the Office of Policy's Immediate Office to work with staff across OP and the agency. The Sectors Team will develop strategies that better protect human health and the environment by engaging with partners at all levels to ensure the agency puts forth sensible regulations that encourage economic

growth. This team will coordinate with stakeholders to better understand their needs and challenges so as to improve environmental performance and inform smarter and more predictable rulemaking. This work will build upon our experience with the Sector Strategies Program as well as our ongoing work in regulatory and permitting reform.

Operations Office: Over the course of the last year, the Operations Team in the OP Immediate Office started efforts to streamline and improve our administrative and operational activities. To further these efforts, I have established an Operations Office, through which we will consolidate our operations and administrative support functions, leading to increased efficiency and enhanced processes.

Office of Strategic Environmental Management: To fully staff OP's priorities, including the new functions noted above, many OSEM staff will be reassigned to OFA, ORPM, NCEE, and other areas where additional staffing is critical to meeting OP's core mission and the Administration's goals. I appreciate the unique skills and leadership OSEM has brought to numerous cross-cutting EPA priorities over the years and believe that OP's new organizational structure will allow us to better harness their talents. The team will concentrate on streamlining the agency's operations, especially in programmatic areas such as permitting.

The new responsibilities outlined here are a testament to OP's valued expertise and its many past successes. I am excited about the new opportunities for OP, and how we can help the agency achieve its mission of protecting human health and the environment more efficiently and effectively for the American people.

Samantha

Message

From: Kenny, Shannon [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=57CD4660F9E342A99180AC2CBC3D264C-KENNY, SHANNON]
Sent: 9/5/2017 7:21:05 PM
To: Germann, Sandy [Germann.Sandy@epa.gov]
CC: Campbell, Jennie [Campbell.Jennie@epa.gov]
Subject: Re: All hands OP note

Perfect, thanks!

Sent from my iPhone

On Sep 5, 2017, at 3:02 PM, Germann, Sandy <Germann.Sandy@epa.gov> wrote:

Ex. 5 Deliberative Process (DP)

Sent from my iPhone

On Sep 5, 2017, at 10:38 AM, Kenny, Shannon <Kenny.Shannon@epa.gov> wrote:

Ex. 5 Deliberative Process (DP)

Shannon

Sent from my iPad

Begin forwarded message:

From: "Kenny, Shannon" <Kenny.Shannon@epa.gov>
Date: September 5, 2017 at 9:45:55 AM EDT
To: "Dravis, Samantha" <dravis.samantha@epa.gov>
Cc: "Kime, Robin" <Kime.Robin@epa.gov>, "Bolen, Brittany" <bolen.brittany@epa.gov>, "Letendre, Daisy" <letendre.daisy@epa.gov>, "Campbell, Jennie" <Campbell.Jennie@epa.gov>
Subject: All hands OP note

Ex. 5 Deliberative Process (DP)

Thank you!
Shannon

Ex. 5 Deliberative Process (DP)

Ex. 5 Deliberative Process (DP)

Samantha Dravis
Associate Administrator, Office of Policy

<OP Org Charts_FINAL 08292017.pdf>

Sent from my iPad

Message

From: Bolen, Brittany [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=31E872A691114372B5A6A88482A66E48-BOLEN, BRIT]
Sent: 9/6/2017 3:36:11 PM
To: Liz Bowman (bowman.liz@epa.gov) [bowman.liz@epa.gov]
Subject: FW: OECA reorganization

Sam and I will come down shortly, too.

From: Letendre, Daisy
Sent: Wednesday, September 6, 2017 11:13 AM
To: Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Tejada, Matthew <Tejada.Matthew@epa.gov>; Tomiak, Robert <tomiak.robert@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Graham, Amy <graham.amy@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Grantham, Nancy <Grantham.Nancy@epa.gov>
Subject: Re: OECA reorganization

Yes I'm en route back from an off campus meeting I will come to your office

Sent from my iPhone

On Sep 6, 2017, at 11:12 AM, Bowman, Liz <Bowman.Liz@epa.gov> wrote:

If y'all can come here, that would be great -- 3415. Daisy, can you come too?

From: Tejada, Matthew
Sent: Wednesday, September 6, 2017 11:01 AM
To: Bowman, Liz <Bowman.Liz@epa.gov>; Tomiak, Robert <tomiak.robert@epa.gov>
Cc: Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Graham, Amy <graham.amy@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Letendre, Daisy <letendre.daisy@epa.gov>; Grantham, Nancy <Grantham.Nancy@epa.gov>
Subject: RE: OECA reorganization

I can come to you if it's easier, if not we should probably send around a conference line.

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

From: Bowman, Liz
Sent: Wednesday, September 06, 2017 11:00 AM
To: Tomiak, Robert <tomiak.robert@epa.gov>
Cc: Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Graham, Amy <graham.amy@epa.gov>; Tejada, Matthew <Tejada.Matthew@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Letendre, Daisy <letendre.daisy@epa.gov>; Grantham, Nancy <Grantham.Nancy@epa.gov>
Subject: RE: OECA reorganization

Ex. 5 Deliberative Process (DP)

Ex. 5 Deliberative Process (DP)

Ex. 5 Deliberative Process (DP)

What number should I call at 11:30 to connect everyone?

From: Tomiak, Robert

Sent: Wednesday, September 6, 2017 10:58 AM

To: Bowman, Liz <Bowman.Liz@epa.gov>

Cc: Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Graham, Amy <graham.amy@epa.gov>; Tejada, Matthew <Tejada.Matthew@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Letendre, Daisy <letendre.daisy@epa.gov>

Subject: Re: OECA reorganization

Liz,

Ok to use my talking points that I shared yesterday? Any edits?

Thanks, Rob

On Sep 6, 2017, at 10:49 AM, Tomiak, Robert <tomiak.robert@epa.gov> wrote:

I could do 11:30 and speak to NEPA.

I've copied Matt; he should speak to EJ.

Rob

On Sep 6, 2017, at 10:46 AM, Bowman, Liz <Bowman.Liz@epa.gov> wrote:

Can either of you talk to Robin this morning in the next hour about NEPA and/or EJ? We would really appreciate your background. Let me know what time works and I can conference everyone in. Can we say 11:30?

Thank you – Liz

From: Robin Bravender [<mailto:rbravender@eenews.net>]

Sent: Wednesday, September 6, 2017 10:13 AM

To: Bowman, Liz <Bowman.Liz@epa.gov>

Subject: RE: OECA reorganization

Thanks! Sometime before noon would be great. I'm at my desk now:

Ex. 6 Personal Privacy (PP)

From: Bowman, Liz [<mailto:Bowman.Liz@epa.gov>]

Sent: Wednesday, September 06, 2017 10:12 AM

To: Robin Bravender <rbravender@eenews.net>

Cc: Wilcox, Jahan <wilcox.jahan@epa.gov>

Subject: RE: OECA reorganization

Let me get the right person on the phone; what times are you free today?

From: Robin Bravender [<mailto:rbravender@eenews.net>]
Sent: Wednesday, September 6, 2017 9:08 AM
To: Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Press <Press@epa.gov>; Wilcox, Jahan <wilcox.jahan@epa.gov>
Subject: Re: OECA reorganization

Thanks, Liz. I'd be happy to chat. I've got a few minutes now before I get on the train.

Robin Bravender
E&E News Reporter
Desk: 202-446-0410
Mobile: Ex. 6 Personal Privacy (PP)

On Sep 6, 2017, at 9:02 AM, Bowman, Liz <Bowman.Liz@epa.gov> wrote:

Hi Robin - I am sorry I am just now responding; I have been emerged in hurricanes. Can I give you some information and put you on the phone with someone? Would you update your story accordingly?

Sent from my iPhone

On Sep 5, 2017, at 3:08 PM, Robin Bravender <rbravender@eenews.net> wrote:

Hello,

I wanted to follow up on the request I sent you over the weekend. I have heard from multiple EPA employees that staff were told that the Office of Environmental Justice and the NEPA compliance office will be moved to the Office of Policy from the Office of Enforcement and Compliance Assurance.

I was told that the Office of Federal Activities will be broken up and the international compliance division will be reporting to the Office of Land and Emergency Management.

I was also told that children's health programs will be moving to the Office of Policy.

I'd like to include EPA's reasons for making these moves, so please let me

know if someone can comment. My
deadline is 6 p.m. EST.

Best,

Robin Bravender

Climatewire deputy editor, E&E News

rbravender@eenews.net

202-446-0410 (desk)

Ex. 6 Personal Privacy (PP) (mobile)

[@rbravender](#)

E&E NEWS

122 C Street NW 7th Floor Washington,
DC 20001

www.eenews.net | [@EENewsUpdates](#)

Energywire, Climatewire, Greenwire,
E&E Daily, E&E News PM, E&ETV

Message

From: Bolen, Brittany [bolen.brittany@epa.gov]
Sent: 7/5/2017 5:35:53 PM
To: Letendre, Daisy [letendre.daisy@epa.gov]
Subject: Fwd: conversation on comms and OP reorg
Attachments: OP Memo 07-05-17 V2.docx; ATT00001.htm; OP Memo 07-05-17 V3.docx; ATT00002.htm

Sent from my iPhone

Begin forwarded message:

From: "Dalbey, Matthew" <Dalbey.Matthew@epa.gov>
Date: July 5, 2017 at 10:34:09 AM EDT
To: "Dravis, Samantha" <dravis.samantha@epa.gov>, "Bowman, Liz" <Bowman.Liz@epa.gov>, "Tejada, Matthew" <Tejada.Matthew@epa.gov>
Cc: "Kenny, Shannon" <Kenny.Shannon@epa.gov>, "Lee, Charles" <Lee.Charles@epa.gov>, "Bolen, Brittany" <bolen.brittany@epa.gov>, "Brown, Byron" <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Samantha and Liz,

Ex. 5 Deliberative Process (DP)

Happy to talk this through.

Matt

From: Dravis, Samantha
Sent: Wednesday, July 05, 2017 9:54 AM
To: Bowman, Liz <Bowman.Liz@epa.gov>; Tejada, Matthew <Tejada.Matthew@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

From: Bowman, Liz
Sent: Wednesday, July 05, 2017 9:53 AM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron

<brown.byron@epa.gov>

Subject: RE: conversation on comms and OP reorg

Has this memo been sent around yet?

From: Tejada, Matthew

Sent: Thursday, June 22, 2017 12:23 PM

To: Dravis, Samantha <dravis.samantha@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>

Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>

Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

The quotes from Susan Bodine:

Booker [1:28:08]: Okay, I don't have much time. Because if it was my children living in places with Cancer Alleys, higher instances of respiratory diseases – right now I live in Newark, New Jersey, we have Superfund sites in our community, at a time where there are no resources to clean them up. I've seen the longitudinal data, I hope you've studied it, children born in those areas, if you're a pregnant woman – 20 percent high rates of autism, 20 percent high rates of birth defects. It should be a priority and 00000it should be an urgency. So, will you commit to me right now, that your office will advocate within the Administration for the environmental justice office to remain funded, at least at 2017 levels, so we as a nation can pursue, fight for, and establish environmental justice in our nation.

Bodine [1:29:00]: That office hasn't always been located in OECA and according to the President's budget request, the cross-program functions of that office are going to be carried out of the Office of Policy in the Office of the Administrator. And each program office is going to continue to carry out their environmental justice functions. I used to head up the office that carried out Superfund and RCRA and we had environmental justice considerations very front and center in carrying out the decisions of whether it was Superfund or hazardous waste sites.

Booker: So, you're telling me that you don't think it's your purview to be pursuing environmental justice in these communities that are so adversely impacted?

Bodine: I didn't say that Senator.

Booker: So, will you explain it to me, 'cause I'm going to have to vote on your confirmation, which I will not do, unless I know you are going to be a champion for communities of color and communities of poverty.

Bodine: Yes, I will be a champion for communities of color and communities of poverty. And those functions are going to be carried out under the President's budget, both in the program offices which includes the enforcement office, as well as out of the Office of Policy in the Administrator's office, which would I assume would carry out and continue to support the advisory committee, as well as there is a tool that is called EJScreen that's a GIS-based tool that you can go and look and see where there might be populations that are either low-income or also minority populations. And, to me, the most important component of carrying out these environmental justice responsibilities, it's talking to people so that you know where there might be these disproportionate impacts. 'Cause our environmental laws are set to protect everyone but there can be disproportionate impacts based on location and we have a screening tool that allows us to examine that, we also need to talk to the communities so we understand what people's exposures are. That goes ... that is something that is important across the board.

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

From: Dravis, Samantha
Sent: Thursday, June 22, 2017 11:35 AM
To: Bowman, Liz <Bowman.Liz@epa.gov>; Tejada, Matthew <Tejada.Matthew@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

From: Bowman, Liz
Sent: Thursday, June 22, 2017 11:31 AM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

From: Tejada, Matthew
Sent: Thursday, June 22, 2017 9:28 AM

To: Dravis, Samantha <dravis.samantha@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Best,

Matthew

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

From: Dravis, Samantha
Sent: Monday, June 19, 2017 12:47 PM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Yes, please prepare that memo. Thanks Matt

From: Tejada, Matthew
Sent: Monday, June 19, 2017 12:38 PM
To: Dravis, Samantha <dravis.samantha@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

Sound like a plan?

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

From: Dravis, Samantha
Sent: Monday, June 19, 2017 12:15 PM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>; Bowman, Liz <Bowman.Liz@epa.gov>

Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Ex. 5 Deliberative Process (DP)

From: Tejada, Matthew
Sent: Monday, June 19, 2017 11:50 AM
To: Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Thanks Liz, we'll get back to you in the next few days once we have direction from Samantha.

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

From: Bowman, Liz
Sent: Friday, June 16, 2017 5:53 PM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Brown, Byron <brown.byron@epa.gov>
Subject: RE: conversation on comms and OP reorg

Hi Matthew – I apologize for the late response. Please send me any information on this issue

Ex. 5 Deliberative Process (DP)

Thank you for the heads up – Liz

From: Tejada, Matthew
Sent: Thursday, June 15, 2017 5:24 PM
To: Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Kenny, Shannon <Kenny.Shannon@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Lee, Charles <Lee.Charles@epa.gov>
Subject: conversation on comms and OP reorg

Hello Liz,

I have not as yet had the pleasure of meeting you, but I wanted to see if we could get on your calendar

Ex. 5 Deliberative Process (DP)

Please let me know if you would like to meet early next week and if you have anyone with whom we can coordinate to get on your calendar.

Sincerely,

Matthew

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

Message

From: Bolen, Brittany [bolen.brittany@epa.gov]
Sent: 6/17/2017 8:29:37 PM
To: Dravis, Samantha [dravis.samantha@epa.gov]
Subject: Re: NEPA

Ok! I'll add this in the memo too, just as an additional note.

Sent from my iPhone

On Jun 17, 2017, at 4:04 PM, Dravis, Samantha <dravis.samantha@epa.gov> wrote:

I think we should, yeah.

Sent from my iPhone

On Jun 16, 2017, at 6:27 PM, Bolen, Brittany <bolen.brittany@epa.gov> wrote:

Ex. 5 Deliberative Process (DP)

Sent from my iPad

Begin forwarded message:

From: "Kenny, Shannon" <Kenny.Shannon@epa.gov>
Date: June 15, 2017 at 2:35:15 PM EDT
To: "Dravis, Samantha" <dravis.samantha@epa.gov>
Cc: "Bolen, Brittany" <bolen.brittany@epa.gov>
Subject: OP reorganization

Hi Samantha, I wanted to touch base on the OP reorganization you asked me to begin. I met with Brittany while you were away and began to pull together all of the things we need to make it happen. I need direction from you on a few fronts. Here's the latest:

Ex. 5 Deliberative Process (DP)

Ex. 5 Deliberative Process (DP)

Ex. 5 Deliberative Process (DP)

Shannon

Shannon Kenny
Principal Deputy Associate Administrator
U.S. EPA Office of Policy

Ex. 6 Personal Privacy (PP) (mobile)

Message

From: Tomiak, Robert [tomiak.robert@epa.gov]
Sent: 9/6/2017 8:19:32 PM
To: Letendre, Daisy [letendre.daisy@epa.gov]
CC: Tejada, Matthew [Tejada.Matthew@epa.gov]; Dravis, Samantha [dravis.samantha@epa.gov]
Subject: Re: For Approval: EJ/NEPA Move Response Statement for Press

Daisy,

Ex. 5 Deliberative Process (DP)

Rob

On Sep 6, 2017, at 4:13 PM, Dravis, Samantha <dravis.samantha@epa.gov> wrote:

Ex. 5 Deliberative Process (DP)

Thanks

From: Bowman, Liz
Sent: Wednesday, September 06, 2017 1:50 PM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Tomiak, Robert <tomiak.robert@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>
Cc: Grantham, Nancy <Grantham.Nancy@epa.gov>; Letendre, Daisy <letendre.daisy@epa.gov>; Graham, Amy <graham.amy@epa.gov>
Subject: For Approval: EJ/NEPA Move Response Statement for Press

Ex. 5 Deliberative Process (DP)

Ex. 5 Deliberative Process (DP)

Ex. 5 Deliberative Process (DP)

From: Tejada, Matthew
Sent: Wednesday, September 6, 2017 1:00 PM
To: Graham, Amy <graham.amy@epa.gov>; Letendre, Daisy <letendre.daisy@epa.gov>; Bowman, Liz <[Bowman.Liz@epa.gov](mailto: Bowman.Liz@epa.gov)>
Cc: Tomiak, Robert <tomiak.robert@epa.gov>; Dalbey, Matthew <[Dalbey.Matthew@epa.gov](mailto: Dalbey.Matthew@epa.gov)>; Bolen, Brittany <bolen.brittany@epa.gov>; Grantham, Nancy <Grantham.Nancy@epa.gov>
Subject: RE: OECA reorganization

Ex. 5 Deliberative Process (DP)

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

From: Graham, Amy
Sent: Wednesday, September 06, 2017 12:59 PM
To: Letendre, Daisy <letendre.daisy@epa.gov>; Bowman, Liz <[Bowman.Liz@epa.gov](mailto: Bowman.Liz@epa.gov)>
Cc: Tejada, Matthew <Tejada.Matthew@epa.gov>; Tomiak, Robert <tomiak.robert@epa.gov>; Dalbey, Matthew <[Dalbey.Matthew@epa.gov](mailto: Dalbey.Matthew@epa.gov)>; Bolen, Brittany <bolen.brittany@epa.gov>; Grantham, Nancy <Grantham.Nancy@epa.gov>
Subject: RE: OECA reorganization

Ex. 5 Deliberative Process (DP)

From: Letendre, Daisy
Sent: Wednesday, September 6, 2017 11:13 AM
To: Bowman, Liz <[Bowman.Liz@epa.gov](mailto: Bowman.Liz@epa.gov)>
Cc: Tejada, Matthew <Tejada.Matthew@epa.gov>; Tomiak, Robert <tomiak.robert@epa.gov>; Dalbey, Matthew <[Dalbey.Matthew@epa.gov](mailto: Dalbey.Matthew@epa.gov)>; Graham, Amy <graham.amy@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Grantham, Nancy <Grantham.Nancy@epa.gov>
Subject: Re: OECA reorganization

Yes I'm en route back from an off campus meeting I will come to your office

Sent from my iPhone

On Sep 6, 2017, at 11:12 AM, Bowman, Liz <[Bowman.Liz@epa.gov](mailto: Bowman.Liz@epa.gov)> wrote:

If y'all can come here, that would be great -- 3415. Daisy, can you come too?

From: Tejada, Matthew
Sent: Wednesday, September 6, 2017 11:01 AM
To: Bowman, Liz <[Bowman.Liz@epa.gov](mailto: Bowman.Liz@epa.gov)>; Tomiak, Robert <tomiak.robert@epa.gov>
Cc: Dalbey, Matthew <[Dalbey.Matthew@epa.gov](mailto: Dalbey.Matthew@epa.gov)>; Graham, Amy <graham.amy@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Letendre, Daisy

<letendre.daisy@epa.gov>; Grantham, Nancy <Grantham.Nancy@epa.gov>

Subject: RE: OECA reorganization

I can come to you if it's easier, if not we should probably send around a conference line.

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

From: Bowman, Liz
Sent: Wednesday, September 06, 2017 11:00 AM
To: Tomiak, Robert <tomiak.robert@epa.gov>
Cc: Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Graham, Amy <graham.amy@epa.gov>; Tejada, Matthew <Tejada.Matthew@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Letendre, Daisy <letendre.daisy@epa.gov>; Grantham, Nancy <Grantham.Nancy@epa.gov>
Subject: RE: OECA reorganization

Ex. 5 Deliberative Process (DP)

From: Tomiak, Robert
Sent: Wednesday, September 6, 2017 10:58 AM
To: Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Graham, Amy <graham.amy@epa.gov>; Tejada, Matthew <Tejada.Matthew@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Letendre, Daisy <letendre.daisy@epa.gov>
Subject: Re: OECA reorganization

Liz,

Ex. 5 Deliberative Process (DP)

Thanks, Rob

On Sep 6, 2017, at 10:49 AM, Tomiak, Robert <tomiak.robert@epa.gov> wrote:

I could do 11:30 and § Ex. 5 Deliberative Process (DP)

I've copied Matt; he should Ex. 5 Deliberative Process (DP)

Rob

On Sep 6, 2017, at 10:46 AM, Bowman, Liz <Bowman.Liz@epa.gov> wrote:

Ex. 5 Deliberative Process (DP)

Thank you – Liz

From: Robin Bravender
[mailto:rbravender@eenews.net]
Sent: Wednesday, September 6, 2017 10:13 AM
To: Bowman, Liz <Bowman.Liz@epa.gov>
Subject: RE: OECA reorganization

Thanks! Sometime before noon would be great. I'm at my **Ex. 5 Deliberative Process (DP)**

From: Bowman, Liz [mailto:Bowman.Liz@epa.gov]
Sent: Wednesday, September 06, 2017 10:12 AM
To: Robin Bravender <rbravender@eenews.net>
Cc: Wilcox, Jahan <wilcox.jahan@epa.gov>
Subject: RE: OECA reorganization

Let me get the right person on the phone; what times are you free today?

From: Robin Bravender
[mailto:rbravender@eenews.net]
Sent: Wednesday, September 6, 2017 9:08 AM
To: Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Press <Press@epa.gov>; Wilcox, Jahan <wilcox.jahan@epa.gov>
Subject: Re: OECA reorganization

Thanks, Liz. I'd be happy to chat. I've got a few minutes now before I get on the train.

Robin Bravender
E&E News Reporter
Desk: 202-446-0410
Mobile: **Ex. 6 Personal Privacy (PP)**

On Sep 6, 2017, at 9:02 AM, Bowman, Liz
<Bowman.Liz@epa.gov> wrote:

Hi Robin - I am sorry I am just now responding; I have been emerged in hurricanes. Can I give you some information and put you on the phone with someone? Would you update your story accordingly?

Sent from my iPhone

On Sep 5, 2017, at 3:08 PM, Robin Bravender <rbravender@eenews.net> wrote:

Hello,

I wanted to follow up on the request I sent you over the weekend. I have heard from multiple EPA employees that staff were told that the Office of Environmental Justice and the NEPA compliance office will be moved to the Office of Policy from the Office of Enforcement and Compliance Assurance.

I was told that the Office of Federal Activities will be broken up and the international compliance division will be reporting to the Office of Land and Emergency Management.

I was also told that children's health programs will be moving to the Office of Policy.

I'd like to include EPA's reasons for making these moves, so please let me know if someone can comment. My deadline is 6 p.m. EST.

Best,

Robin Bravender

Climatewire deputy
editor, E&E News
rbravender@eenews.net
202-446-0410 (desk)

Ex. 6 Personal Privacy (PP)

 (mobile)
[@rbravender](https://twitter.com/rbravender)

E&E NEWS

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Floor Washington, DC
20001

www.eenews.net |
[@EENewsUpdates](https://twitter.com/EENewsUpdates)

Energywire,
Climatewire,
Greenwire, E&E Daily,
E&E News PM, E&ETV

Message

From: Letendre, Daisy [letendre.daisy@epa.gov]
Sent: 9/6/2017 8:02:40 PM
To: Dravis, Samantha [dravis.samantha@epa.gov]
CC: Kime, Robin [Kime.Robin@epa.gov]
Subject: RE: All hands OP note
Attachments: Draft Reorg Email v2.docx

Incorporated and attached.

From: Dravis, Samantha
Sent: Wednesday, September 6, 2017 4:01 PM
To: Letendre, Daisy <letendre.daisy@epa.gov>
Cc: Kime, Robin <Kime.Robin@epa.gov>
Subject: Re: All hands OP note

Ok please incorporate that change

Sent from my iPhone

On Sep 6, 2017, at 3:59 PM, Letendre, Daisy <letendre.daisy@epa.gov> wrote:

Matt Tejada requested the following change, up to you if you want to include:

Ex. 5 Deliberative Process (DP)

From: Kime, Robin
Sent: Wednesday, September 6, 2017 1:28 PM
To: Dravis, Samantha <dravis.samantha@epa.gov>
Cc: Letendre, Daisy <letendre.daisy@epa.gov>
Subject: RE: All hands OP note

Hi- Sure- it is in Word, attached here.

From: Dravis, Samantha
Sent: Wednesday, September 06, 2017 1:25 PM
To: Letendre, Daisy <letendre.daisy@epa.gov>
Cc: Kime, Robin <Kime.Robin@epa.gov>
Subject: Re: All hands OP note

Guys I'm on my iPad offsite. Can you please send this text in a Word doc so I can edit it more easily? Thank you.

Sent from my iPad

On Sep 6, 2017, at 12:09 PM, Letendre, Daisy <letendre.daisy@epa.gov> wrote:

Sent from my iPhone

Begin forwarded message:

From: "Kenny, Shannon" <Kenny.Shannon@epa.gov>
Date: September 5, 2017 at 9:45:55 AM EDT
To: "Dravis, Samantha" <dravis.samantha@epa.gov>
Cc: "Kime, Robin" <Kime.Robin@epa.gov>, "Bolen, Brittany" <bolen.brittany@epa.gov>, "Letendre, Daisy" <letendre.daisy@epa.gov>, "Campbell, Jennie" <Campbell.Jennie@epa.gov>
Subject: All hands OP note

Ex. 5 Deliberative Process (DP)

Thank you!
Shannon

Ex. 5 Deliberative Process (DP)

Ex. 5 Deliberative Process (DP)

Samantha Dravis
Associate Administrator, Office of Policy

<OP Org Charts_FINAL 08292017.pdf>

Sent from my iPad

Message

From: Dravis, Samantha [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=ECE53F0610054E669D9DFFE0B3A842DF-DRAVIS, SAM]
Sent: 9/6/2017 8:15:12 PM
To: Letendre, Daisy [letendre.daisy@epa.gov]; Tomiak, Robert [tomiak.robert@epa.gov]; Tejada, Matthew [Tejada.Matthew@epa.gov]
Subject: RE: For Approval: EJ/NEPA Move Response Statement for Press

You guys can use my office if you want to, I'll be in with SP for next few hours.

From: Letendre, Daisy
Sent: Wednesday, September 06, 2017 4:15 PM
To: Dravis, Samantha <dravis.samantha@epa.gov>; Tomiak, Robert <tomiak.robert@epa.gov>; Tejada, Matthew <Tejada.Matthew@epa.gov>
Subject: RE: For Approval: EJ/NEPA Move Response Statement for Press

Matt and Rob can you come by my office? 3516 – we can do this now

From: Dravis, Samantha
Sent: Wednesday, September 6, 2017 4:13 PM
To: Tomiak, Robert <tomiak.robert@epa.gov>; Tejada, Matthew <Tejada.Matthew@epa.gov>; Letendre, Daisy <letendre.daisy@epa.gov>
Subject: FW: For Approval: EJ/NEPA Move Response Statement for Press

Ex. 5 Deliberative Process (DP)

Thanks

From: Bowman, Liz
Sent: Wednesday, September 06, 2017 1:50 PM
To: Tejada, Matthew <Tejada.Matthew@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Tomiak, Robert <tomiak.robert@epa.gov>; Dravis, Samantha <dravis.samantha@epa.gov>
Cc: Grantham, Nancy <Grantham.Nancy@epa.gov>; Letendre, Daisy <letendre.daisy@epa.gov>; Graham, Amy

<graham.amy@epa.gov>

Subject: For Approval: EJ/NEPA Move Response Statement for Press

Ex. 5 Deliberative Process (DP)

From: Tejada, Matthew
Sent: Wednesday, September 6, 2017 1:00 PM
To: Graham, Amy <graham.amy@epa.gov>; Letendre, Daisy <letendre.daisy@epa.gov>; Bowman, Liz <[Bowman.Liz@epa.gov](mailto: Bowman.Liz@epa.gov)>
Cc: Tomiak, Robert <tomiak.robert@epa.gov>; Dalbey, Matthew <[Dalbey.Matthew@epa.gov](mailto: Dalbey.Matthew@epa.gov)>; Bolen, Brittany <bolen.brittany@epa.gov>; Grantham, Nancy <Grantham.Nancy@epa.gov>
Subject: RE: OECA reorganization

Ex. 5 Deliberative Process (DP)

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

From: Graham, Amy
Sent: Wednesday, September 06, 2017 12:59 PM
To: Letendre, Daisy <letendre.daisy@epa.gov>; Bowman, Liz <[Bowman.Liz@epa.gov](mailto: Bowman.Liz@epa.gov)>
Cc: Tejada, Matthew <Tejada.Matthew@epa.gov>; Tomiak, Robert <tomiak.robert@epa.gov>; Dalbey, Matthew <[Dalbey.Matthew@epa.gov](mailto: Dalbey.Matthew@epa.gov)>; Bolen, Brittany <bolen.brittany@epa.gov>; Grantham, Nancy <Grantham.Nancy@epa.gov>
Subject: RE: OECA reorganization

Ex. 5 Deliberative Process (DP)

From: Letendre, Daisy
Sent: Wednesday, September 6, 2017 11:13 AM
To: Bowman, Liz <[Bowman.Liz@epa.gov](mailto: Bowman.Liz@epa.gov)>
Cc: Tejada, Matthew <Tejada.Matthew@epa.gov>; Tomiak, Robert <tomiak.robert@epa.gov>; Dalbey, Matthew <[Dalbey.Matthew@epa.gov](mailto: Dalbey.Matthew@epa.gov)>; Graham, Amy <graham.amy@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Grantham, Nancy <Grantham.Nancy@epa.gov>
Subject: Re: OECA reorganization

Yes I'm en route back from an off campus meeting I will come to your office

Sent from my iPhone

On Sep 6, 2017, at 11:12 AM, Bowman, Liz <[Bowman.Liz@epa.gov](mailto: Bowman.Liz@epa.gov)> wrote:

If y'all can come here, that would be great -- 3415. Daisy, can you come too?

From: Tejada, Matthew
Sent: Wednesday, September 6, 2017 11:01 AM
To: Bowman, Liz <[Bowman.Liz@epa.gov](mailto: Bowman.Liz@epa.gov)>; Tomiak, Robert <tomiak.robert@epa.gov>
Cc: Dalbey, Matthew <[Dalbey.Matthew@epa.gov](mailto: Dalbey.Matthew@epa.gov)>; Graham, Amy <graham.amy@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Letendre, Daisy <letendre.daisy@epa.gov>; Grantham, Nancy <Grantham.Nancy@epa.gov>
Subject: RE: OECA reorganization

I can come to you if it's easier, if not we should probably send around a conference line.

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-564-8047

From: Bowman, Liz

Sent: Wednesday, September 06, 2017 11:00 AM

To: Tomiak, Robert <tomiak.robert@epa.gov>

Cc: Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Graham, Amy <graham.amy@epa.gov>; Tejada, Matthew <Tejada.Matthew@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Letendre, Daisy <letendre.daisy@epa.gov>; Grantham, Nancy <Grantham.Nancy@epa.gov>

Subject: RE: OECA reorganization

Ex. 5 Deliberative Process (DP)

From: Tomiak, Robert

Sent: Wednesday, September 6, 2017 10:58 AM

To: Bowman, Liz <Bowman.Liz@epa.gov>

Cc: Dalbey, Matthew <Dalbey.Matthew@epa.gov>; Graham, Amy <graham.amy@epa.gov>; Tejada, Matthew <Tejada.Matthew@epa.gov>; Bolen, Brittany <bolen.brittany@epa.gov>; Letendre, Daisy <letendre.daisy@epa.gov>

Subject: Re: OECA reorganization

Liz,

Ex. 5 Deliberative Process (DP)

Thanks, Rob

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I could do 11:30 and speak to NEPA.

I've copied Matt; he should speak to EJ.

Rob

On Sep 6, 2017, at 10:46 AM, Bowman, Liz <Bowman.Liz@epa.gov> wrote:

Can either of you talk to Robin this morning in the next hour about NEPA and/or EJ? We would really appreciate your background. Let me know what time works and I can conference everyone in. Can we say 11:30?

Thank you – Liz

From: Robin Bravender [<mailto:rbravender@eenews.net>]
Sent: Wednesday, September 6, 2017 10:13 AM
To: Bowman, Liz <Bowman.Liz@epa.gov>
Subject: RE: OECA reorganization

Thanks! Sometime before noon would be great. I'm at my desk now:

Ex. 6 Personal Privacy (PP)

From: Bowman, Liz [<mailto:Bowman.Liz@epa.gov>]
Sent: Wednesday, September 06, 2017 10:12 AM
To: Robin Bravender <rbravender@eenews.net>
Cc: Wilcox, Jahan <wilcox.jahan@epa.gov>
Subject: RE: OECA reorganization

Let me get the right person on the phone; what times are you free today?

From: Robin Bravender [<mailto:rbravender@eenews.net>]
Sent: Wednesday, September 6, 2017 9:08 AM
To: Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Press <Press@epa.gov>; Wilcox, Jahan <wilcox.jahan@epa.gov>
Subject: Re: OECA reorganization

Thanks, Liz. I'd be happy to chat. I've got a few minutes now before I get on the train.

Robin Bravender
E&E News Reporter
Desk: 202-446-0410
Mobile: Ex. 6 Personal Privacy (PP)

On Sep 6, 2017, at 9:02 AM, Bowman, Liz <Bowman.Liz@epa.gov> wrote:

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Sent from my iPhone

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Office of Policy from the Office of
Enforcement and Compliance
Assurance.

I was told that the Office of Federal
Activities will be broken up and the
international compliance division will
be reporting to the Office of Land and
Emergency Management.

I was also told that children's health
programs will be moving to the Office
of Policy.

I'd like to include EPA's reasons for
making these moves, so please let me
know if someone can comment. My
deadline is 6 p.m. EST.

Best,

Robin Bravender

Climatewire deputy editor, E&E News
rbravender@eenews.net

202-446-0410 (desk)

Ex. 6 Personal Privacy (PP) (mobile)

[@rbravender](#)

E&E NEWS

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DC 20001

www.eenews.net | [@EENewsUpdates](#)

Energywire, Climatewire, Greenwire,
E&E Daily, E&E News PM, E&ETV

Message

From: Dravis, Samantha [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=ECE53F0610054E669D9DFFE0B3A842DF-DRAVIS, SAM]
Sent: 9/6/2017 4:37:44 PM
To: Letendre, Daisy [letendre.daisy@epa.gov]
Subject: Re: All hands OP note

Send the text in a word doc please

Sent from my iPhone

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Sent from my iPhone

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Date: September 5, 2017 at 9:45:55 AM EDT
To: "Dravis, Samantha" <dravis.samantha@epa.gov>
Cc: "Kime, Robin" <Kime.Robin@epa.gov>, "Bolen, Brittany" <bolen.brittany@epa.gov>, "Letendre, Daisy" <letendre.daisy@epa.gov>, "Campbell, Jennie" <Campbell.Jennie@epa.gov>
Subject: All hands OP note

Ex. 5 Deliberative Process (DP)

Ex. 5 Deliberative Process (DP)

Ex. 5 Deliberative Process (DP)

Sent from my iPad

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Sent: 9/6/2017 3:34:56 PM
To: Bolen, Brittany [bolen.brittany@epa.gov]
Subject: Re: OECA reorganization

Be there soon

Sent from my iPhone

On Sep 6, 2017, at 11:23 AM, Bolen, Brittany <bolen.brittany@epa.gov> wrote:

Want to head to Liz's office for this?

From: Letendre, Daisy
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Environmental Protection Agency
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To: Robin Bravender <rbravender@eenews.net>
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[<mailto:rbravender@eenews.net>]
Sent: Wednesday, September 6, 2017 9:08 AM
To: Bowman, Liz <Bowman.Liz@epa.gov>
Cc: Press <Press@epa.gov>; Wilcox, Jahan <wilcox.jahan@epa.gov>
Subject: Re: OECA reorganization

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Robin Bravender
E&E News Reporter
Desk: 202-446-0410
Mobile: 202-660-2146

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I was told that the Office of Federal Activities will be broken up and the international compliance division will be reporting to the Office of Land and Emergency Management.

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I'd like to include EPA's reasons for making these moves, so please let me know if someone can comment. My deadline is 6 p.m. EST.

Best,

Robin Bravender
Climatewire deputy
editor, E&E News
rbravender@eenews.net
202-446-0410 (desk)
202-660-2146 (mobile)
@rbravender

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Floor Washington, DC
20001

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Energywire,
Climatewire,
Greenwire, E&E Daily,
E&E News PM, E&ETV

Message

From: Dravis, Samantha [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=ECE53F0610054E669D9DFFE0B3A842DF-DRAVIS, SAM]
Sent: 6/18/2017 7:16:28 PM
To: Bolen, Brittany [bolen.brittany@epa.gov]
Subject: RE: OP reorganization

Ex. 5 Deliberative Process (DP)

From: Dravis, Samantha
Sent: Sunday, June 18, 2017 2:34 PM
To: Bolen, Brittany <bolen.brittany@epa.gov>
Subject: RE: OP reorganization

Ex. 5 Deliberative Process (DP)

From: Bolen, Brittany
Sent: Sunday, June 18, 2017 12:48 PM
To: Dravis, Samantha <dravis.samantha@epa.gov>
Subject: Fwd: OP reorganization

Ex. 5 Deliberative Process (DP)

Sent from my iPhone

Begin forwarded message:

From: "Kenny, Shannon" <Kenny.Shannon@epa.gov>
Date: June 15, 2017 at 2:35:15 PM EDT
To: "Dravis, Samantha" <dravis.samantha@epa.gov>
Cc: "Bolen, Brittany" <bolen.brittany@epa.gov>
Subject: OP reorganization

Hi Samantha, I wanted to touch base on the OP reorganization you asked me to begin. I met with Brittany while you were away and began to pull together all of the things we need to make it happen. I need direction from you on a few fronts. Here's the latest:

Ex. 5 Deliberative Process (DP)

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Let me know how you would like to proceed. We are ready to provide you with an official reorg package early next week to review and submit to OARM.

Shannon

Shannon Kenny
Principal Deputy Associate Administrator
U.S. EPA Office of Policy

Ex. 6 Personal Privacy (PP) (mobile)